

**City of Roswell Fire Department  
Pay Plan Effective 10/1/2023**

TITLE	FLSA	JOB CODE	PAY GRADE	ANNUAL MIN	ANNUAL MKT	ANNUAL MAX	HOURLY MIN	HOURLY MKT	HOURLY MAX
<b>FIRE</b>									
RAPSTC COORDINATOR	N	FR78	507	\$38,937.60	\$50,606.40	\$62,254.40	\$18.72	\$24.33	\$29.93
NON-CERTIFIED FIREFIGHTER I (RECRUIT EMT/PARAMEDIC)	N	FR81	FD1	\$52,124.80	\$68,082.56	\$84,040.32	\$17.90	\$23.38	\$28.86 *
CERTIFIED FIREFIGHTER II (EMT/PARAMEDIC)	N	FR80	FD2	\$61,297.60	\$78,158.08	\$95,018.56	\$21.05	\$26.84	\$32.63 *
ASSISTANT FIRE MARSHAL I	N	FR57	FS2	\$61,297.60	\$78,166.40	\$95,018.56	\$29.47	\$37.58	\$45.68
FIRE APPARATUS OPERATOR	N	FR82	FD3	\$67,936.96	\$86,632.00	\$105,327.04	\$23.33	\$29.75	\$36.17 *
ASSISTANT FIRE MARSHAL II	N	FR58	FS3	\$67,932.80	\$86,632.00	\$105,331.20	\$32.66	\$41.65	\$50.64
ASSISTANT FIRE MARSHAL III	N	FR59	FS4	\$71,926.40	\$91,520.00	\$111,113.60	\$34.58	\$44.00	\$53.42
FIRE & LIFE SAFETY EDUCATOR	E	FR70	FS4	\$71,926.40	\$91,520.00	\$111,113.60	\$34.58	\$44.00	\$53.42
FIRE & LIFE SAFETY PLANS EXAMINER	E	FR56	FS4	\$71,926.40	\$91,520.00	\$111,113.60	\$34.58	\$44.00	\$53.42
FIRE LIEUTENANT	N	FR79	FD5	\$75,920.00	\$96,824.00	\$117,732.16	\$26.07	\$33.25	\$40.43 *
FIRE MARSHAL'S OFFICE FIELD OPERATIONS LIEUTENANT	E	FR71	FS5	\$75,915.84	\$96,824.00	\$117,728.00	\$36.50	\$46.55	\$56.60
DEPUTY FIRE MARSHAL	E	FR65	FS6	\$84,011.20	\$107,182.40	\$130,374.40	\$40.39	\$51.53	\$62.68
ADMINISTRATIVE CAPTAIN	E	FR77	FS6	\$84,011.20	\$107,182.40	\$130,374.40	\$40.39	\$51.53	\$62.68
FIRE CAPTAIN	N	FR73	FD6	\$84,011.20	\$107,190.72	\$130,370.24	\$28.85	\$36.81	\$44.77 *
BATTALION CHIEF	E	FR67	FS7	\$95,492.80	\$121,825.60	\$148,137.60	\$45.91	\$58.57	\$71.22
BATTALION CHIEF OF EMS	E	FR76	FS7	\$95,492.80	\$121,825.60	\$148,137.60	\$45.91	\$58.57	\$71.22
BATTALION CHIEF OF TRAINING	E	FR75	FS7	\$95,492.80	\$121,825.60	\$148,137.60	\$45.91	\$58.57	\$71.22
DIVISION CHIEF OF EMERGENCY MANAGEMENT	E	FR55	FS8	\$115,336.00	\$146,723.20	\$178,110.40	\$55.45	\$70.54	\$85.63
DIVISION CHIEF OF PROFESSIONAL STANDARDS	E	FR72	FS8	\$115,336.00	\$146,723.20	\$178,110.40	\$55.45	\$70.54	\$85.63
DIVISION CHIEF OF COMMUNITY RISK REDUCTION	E	FR63	FS8	\$115,336.00	\$146,723.20	\$178,110.40	\$55.45	\$70.54	\$85.63
DEPUTY FIRE CHIEF	E	FR61	FS9	\$122,844.80	\$168,916.80	\$214,968.00	\$59.06	\$81.21	\$103.35
FIRE CHIEF	E	FR60	FS10	\$145,662.40	\$190,736.00	\$235,788.80	\$70.03	\$91.70	\$113.36

\* hourly rate based on 2,912 hours per year