

*To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.*

## Firefighter (Full-Time)

**Department:** Fire  
**Pay Grade:** FD2  
**FLSA Status:** Non-Exempt  
**Job Code:** FR80

### JOB SUMMARY

This position aims to protect life and property by operating in a firefighting and rescue capacity during various emergencies, such as fires, technical rescues, medical emergencies, hazardous materials releases, disaster operations, and any other emergency that presents a risk to the public. Work is usually performed in accordance with policies and well-defined procedures; however, satisfactory performance of the work requires initiative and a thorough individual understanding of the methods, equipment, and principles of firefighting, fire prevention, rescue, and emergency medical techniques. This non-exempt position operates under the supervision of the Company Officer, Group or Division Supervisor, or Incident Commander.

### ESSENTIAL JOB FUNCTIONS

- Responds to alarms of fire or other emergencies in commercial, residential, and multiple-story structures; climbs stairs carrying a myriad of fire fighting tools or emergency medical equipment; performs search and rescue techniques for locating building occupants; operates and controls building fire suppression systems; operates building elevators under fire service controls.
- Dons personal protective equipment; works in enclosed areas; deploys hose lines and water streams; raises and climbs ladders; uses chemical extinguishers, bars, hooks, lines, two-way radio transmitters and receivers, and other equipment.
- Performs duties for an extended period of time while wearing self-contained breathing apparatus in high temperatures and with limited visibility.
- Ventilates structures in accordance with applied knowledge; removes victims from serious auto accidents, structures on fire, or other dangerous situations; administers emergency medical care to injured persons; performs property conservation (salvage) operations; assists in clean-up operations after the fire is suppressed.
- Maintains a level of physical fitness required to meet state and departmental job requirements, ensuring the ability to perform all job functions.

- Responds to emergency incidents requiring various emergency medical skills, such as administering oxygen, applying defibrillation techniques to pulseless and non-breathing victims, cardiopulmonary resuscitation, emergency medical care, and related tasks.
- Those certified as a Paramedic, under the orders of a physician, may be required to administer intravenous solutions; perform orotracheal intubation; administer intramuscular or intravenous injections of medications; set up, operate, and monitor complex electronic medical equipment, such as an ECG strip recorder and defibrillator,
- Drives department apparatus to and from fire or rescue scenes over the optimal route, with lights and sirens, safely and efficiently per departmental policy.
- Responsible for maintaining apparatus, equipment, inventory, and other logs.
- Effectively communicates using various mediums, including written reports, face-to-face communication, and by radio from fire, rescue, and other emergency scenes.
- May be assigned as the operator of a heavy-duty pumper truck, aerial truck, or heavy rescue truck; directs hose connections at the pump; operates pumps, ensuring proper pressure and water flow is maintained; operates aerial ladder.
- Performs other related duties as required.

**EMERGENCY RESPONSE STATUS:** As a condition of employment, this position will be required to work as directed during an undeclared and/or declared emergency. The employee is subject to recall around the clock for emergency response operations, which may require irregular work hours, work at locations other than the normal work location, and may include duties other than those specified in the official job description.

### **MINIMUM QUALIFICATIONS**

#### **Education and Experience:**

- Requires a High School Diploma or General Education Diploma (GED).

#### **Licenses or Certifications:**

- Possess and maintain certification as a Firefighter in the State of Georgia or possess NPQ Firefighter I or II Certification.
- State of Georgia or National Registry EMT Certification required; Paramedic preferred. (Must obtain State of Georgia EMT or Paramedic Certification within six months of hire).
- Basic Life Support (BLS) Healthcare Provider or Instructor.
- Advanced Cardiac Life Support Provider or Instructor (Paramedics).
- Incident Command System (ICS) 100, 200, 700, and 800 within six months of hire.
- Meet and maintain current requirements set forth by the Georgia Firefighter Standards and Training Act.

(\*) If a candidate cannot be identified as having the education and experience as outlined, other candidates with an equivalency of significantly higher level experience or education may be considered.

#### **Other/Special Requirements:**

- Requires a comprehensive background investigation to include a local, state, and federal criminal history check, financial background, and sex offender registry check.
- Requires satisfactory results from a high-risk medical evaluation and pre-employment substance abuse testing and is subject to random controlled substance testing.

- Successfully meet the minimum physical agility requirements established by the Georgia Firefighters Standards and Training Council and the minimum medical fitness requirements of the NFPA 1582, Standard on Comprehensive Occupational Medical Program for Fire Departments.
- Possession of or ability to readily obtain a valid driver's license issued by the State of Georgia within three months of being hired, with a satisfactory MVR.

**Knowledge, Skills, and Abilities:**

- Ability to provide effective and constructive communication; champions a culture that encourages and embraces new ideas, develops individuals, and welcomes and encourages diverse perspectives.
- Ability to articulate strategic and innovative thinking.
- Maintains a positive attitude and approaches the job with enthusiasm and curiosity to promote a solutions-oriented work culture.
- Ability to analyze complex and dynamic situations quickly and objectively and to determine the proper course of action.
- Ability to react quickly and calmly under emergency conditions.
- Ability to climb stairs in multiple-story buildings carrying heavy tools and equipment.
- Ability to cope with stressful situations firmly, courteously, tactfully, and with respect for the rights of others.
- Ability to communicate clearly and concisely, both orally and in writing, in one-on-one situations and with groups.
- Ability to use communications equipment, computers, and applicable software applications.
- Considerable knowledge of emergency medical skills and techniques and the proper operation of electronic medical equipment.
- Considerable knowledge of fire suppression and prevention methods, procedures, and techniques.
- Considerable knowledge of fire and rescue department policies and regulations.
- Considerable knowledge of state and federal laws relating to paramedic functions and control of drugs, narcotics, intravenous solutions, and related emergency medical equipment.
- Considerable knowledge and skill in the use of mechanical and hydro-mechanical tools used in all types of rescue work.
- Considerable knowledge of the operating and mechanical principles involved in automotive equipment operations and knowledge of the street system and physical layout of the City.
- Ability to effectively perform prolonged physically demanding duties such as; carrying victims, hoisting equipment using ropes; using heavy equipment to force entry into or ventilation of structures; using hand and hydro-mechanical tools to extricate patients of automobile accidents under adverse emergency conditions.
- Ability to drive or operate large rescue or fire vehicles safely and efficiently.
- Ability to learn and efficiently perform various firefighting duties, methods, and techniques, including climbing ladders and working at considerable heights.
- Ability to establish and maintain effective working relationships, as necessitated by the work.
- Ability to work as part of a team and to exercise independent judgment as required.
- Ability to understand and execute complex oral and written instructions quickly.

## **PHYSICAL DEMANDS**

The work is heavy work which requires the ability to exert heavy physical effort with greater emphasis on climbing and balancing, but typically also involves some combination of stooping, kneeling, crouching, and crawling, and the lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials (50-100 pounds or more). Tasks also require the ability to perceive and discriminate colors or shades of colors, sounds, depth, texture, and visual cues or signals. Some tasks require the ability to communicate orally.

## **WORK ENVIRONMENT**

Work is regularly performed with exposure to adverse environmental conditions. Performance of fire suppression functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, smoke, temperature and noise extremes, hazardous materials, fire, unsafe structures, heights, confined spaces, machinery, vibrations, electric currents, traffic hazards, bright/dim lights, toxic agents, animal/wildlife attacks, animal/human bites, explosives, firearms, water hazards, violence, disease, pathogenic substances, or rude/irate customers.

**The City has the right to revise this job description at any time. This description does not represent in any way a contract of employment.**

*The City of Roswell, Georgia, commits to a policy of equal employment opportunity for applicants and employees, complying with local, state, and federal laws. The City's policy is to employ qualified persons without discrimination regarding race, creed, color, religion, age, sex, country of national origin, marital status, disability, sexual orientation, gender identity, genetic information, political affiliation, ethnicity, or status in any other group protected by federal/state/local law.*