

*To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.*

### Adaptive Recreation Sports Coach

**Department:** Recreation, Parks, Historic and Cultural Affairs

**Pay Range:** \$25-\$30/ Hourly

**Job Status:** Part Time; Day, Evenings and/or weekends

#### JOB SUMMARY

This position is a coaching position for seasonal Adaptive Sports. The purpose of this classification is to provide instruction/coaching in the area of sports to individuals with disabilities in the community. Work involves leading, coaching, and instructing Adaptive Sports programs to youth and adults. Responsible for maintaining and enhancing various adaptive sports programs including: baseball, basketball, and soccer.

#### ESSENTIAL JOB FUNCTIONS

- Instructs and leads youth ages 5 -17 in a positive and non-competitive environment.
- Maintains inventory of equipment and supplies: ensures availability of adequate materials to conduct program. Manages assigned equipment, materials, and supplies.
- Communicates and works effectively with the Adaptive Recreation Supervisor.
- Communicates with Adaptive Recreation Supervisor needs and issues in regards to volunteers, equipment, facilities, schedules, and rosters.
- Responsible for transporting equipment to program; driving to and from different program sites.
- Responsible for set-up and break down of each program.
- Completes and maintains attendance rosters.
- Responsible for modifying sports skills and activities to meet the needs of the participants.
- Creates a safe and inclusive environment for all participants.

## **MINIMUM QUALIFICATIONS**

### **Education and Experience:**

Requires background in Adaptive physical education or closely related field supplemented by (3) years of experience of coaching or instructing youth/adult adaptive sports. Experience working with individuals with disabilities.

### **Licenses or Certifications:**

- May be required to possess and maintain Red Cross certificates for CPR and Standard First Aid. Training may be provided if needed.
- Possess and maintain a valid Georgia driver's license with a satisfactory motor vehicle record (MVR).

### **Knowledge, Skills and Abilities:**

- Knowledge and understanding of developmental disabilities.
- General Knowledge and understanding of child development.
- Ability to modify and adapt programs based on the needs of the participants.
- Ability to be creative and flexible with day to day programs.
- Knowledge and understanding of inclusion services.
- Patience and passion for working with children in the community.
- Ability to identify barriers that hinder a participant's success and implement reasonable accommodations.
- Ability to demonstrate positive customer service skills when communicating with participants, parents and staff; strong safety orientation; ability to think independently and develop routines for teaching specific classes.

## **PHYSICAL DEMANDS**

The work is sedentary to light which requires the ability to exert light physical effort, but which may involve some lifting, carrying, pushing and/or pulling of objects and materials of light weight (5-35 pounds). Tasks may involve extended periods of time at a keyboard or work station. Tasks also require the ability to perceive and discriminate colors or shades of colors, depth, texture, and visual cues or signals. Some tasks require the ability to communicate orally.

## **WORK ENVIRONMENT**

Work is regularly performed without exposure to adverse environmental conditions.

**The City has the right to revise this job description at any time. This description does not represent in any way a contract of employment.**

*The City of Roswell, Georgia commits to a policy of equal employment opportunity for applicants and employees, complying with local, state and federal laws. The City's policy is to employ qualified persons without discrimination regarding race, creed, color, religion, age, sex, country of national origin, marital status, disability, sexual orientation, gender identity, genetic information, political affiliation, ethnicity, or status in any other group protected by federal/state/local law.*