

# ROSWELL POLICE DEPARTMENT

## ANNUAL REPORT 2014



ROSWELL  
GEORGIA  
SINCE 1854



# FROM THE CHIEF'S DESK



Chief Rusty Grant



On behalf of the talented men and women of the Roswell Police Department, I present our 2014 Annual Report. This report will provide you with an overview of the organization and operations for the year. It also contains statistics and facts that are of particular interest to most people.

The year brought some significant changes in leadership. We welcome Captain Helen Dunkin as she takes command of the Office of Professional Standards. We wish Major John Watson, Lieutenant James McGee and Sergeant Les Bennett well in their retirement. We were also saddened this year by the sudden and unexpected passing of Lieutenant Scott Walters. He will be missed by many in the community and the positive mark he made will be felt at the Roswell Police Department for many years to come.

This year we celebrated the 160th anniversary of the City of Roswell and the Roswell Police Department continues to evolve to address the changing needs of our citizens. The addition of a new prescription drug disposal box in the lobby of the police department allows citizens to safely dispose of their unwanted or expired prescription drugs. A new "Kids Corner" was designed and created by officers, with help from the community, to allow children brought to the police department under difficult circumstances, such as victims or witnesses to crimes, to have a special, comfortable place where they can play games, read, rest, or just hang out.

Our interaction with the community continues to grow with many programs for children and adults including cyber safety programs for kids and parents, personal safety and scam prevention for seniors, critical incident preparation for schools and businesses and our popular Citizens Police Academy. Our presence on social media continues to grow as the Roswell Police Department Facebook page hit 5000 "likes" in 2014.

As we look forward to 2015, we are excited to take advantage of the Ben Roethlisberger Foundation's generous K9 grant which will allow us to purchase our fourth K9. In addition, we are going through a test and evaluation process of various body-worn cameras to help protect both our officers and the citizens they serve and protect. We are also excited to welcome the Commission on Accreditation for Law Enforcement Agencies (CALEA) as we are evaluated for re-accreditation in 2015.

In this report you will find highlights of just a fraction of the great things that Roswell Police Employees have been doing over the past year that make us leaders in the profession. It takes dedicated individuals and a culture of hard work and professionalism to remain at the forefront of the law enforcement community. I have no doubt the men and women of the Roswell Police Department will continue to provide the citizens of Roswell with one of the best departments in the nation.

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IN MEMORY OF

LT SCOTT WALTERS  
1972-2014



This report is dedicated to Lieutenant Scott Walters, who passed away suddenly on October 23, 2014. Scott was well-known and well-liked by not just Roswell Police Officers, but many in the Roswell community.

Serving as a Roswell Police Officer since 1997, he served for many years as a Field Training Officer, training new officers as they began their careers in Patrol. Any Police Recruit who was lucky enough to be assigned to Scott Walters benefitted from knowledge that went well beyond basic police policy and procedure. He took a personal interest in his recruits to make sure they had the tools and skills they needed to stay safe and make the best decisions on the street and in everyday life.

This carried over as he was promoted to Sergeant. Scott continued to mentor newer officers while motivating experienced officers. As a Lieutenant over the Department's C-Squad night shift, he continued as a true leader, never asking his people to do anything that he would not do himself. He was fair, practical and compassionate, always acting with pure intentions.

Scott's legacy will be felt in the Roswell Police Department for many years as the things he taught are passed down through generations of police officers.

# City of Roswell Mayor & Council



Mayor Jere Wood



Rich Dippolito  
Post 1



Becky Wynn  
Post 2



Betty Price  
Post 3



Kent Igleheart  
Post 4



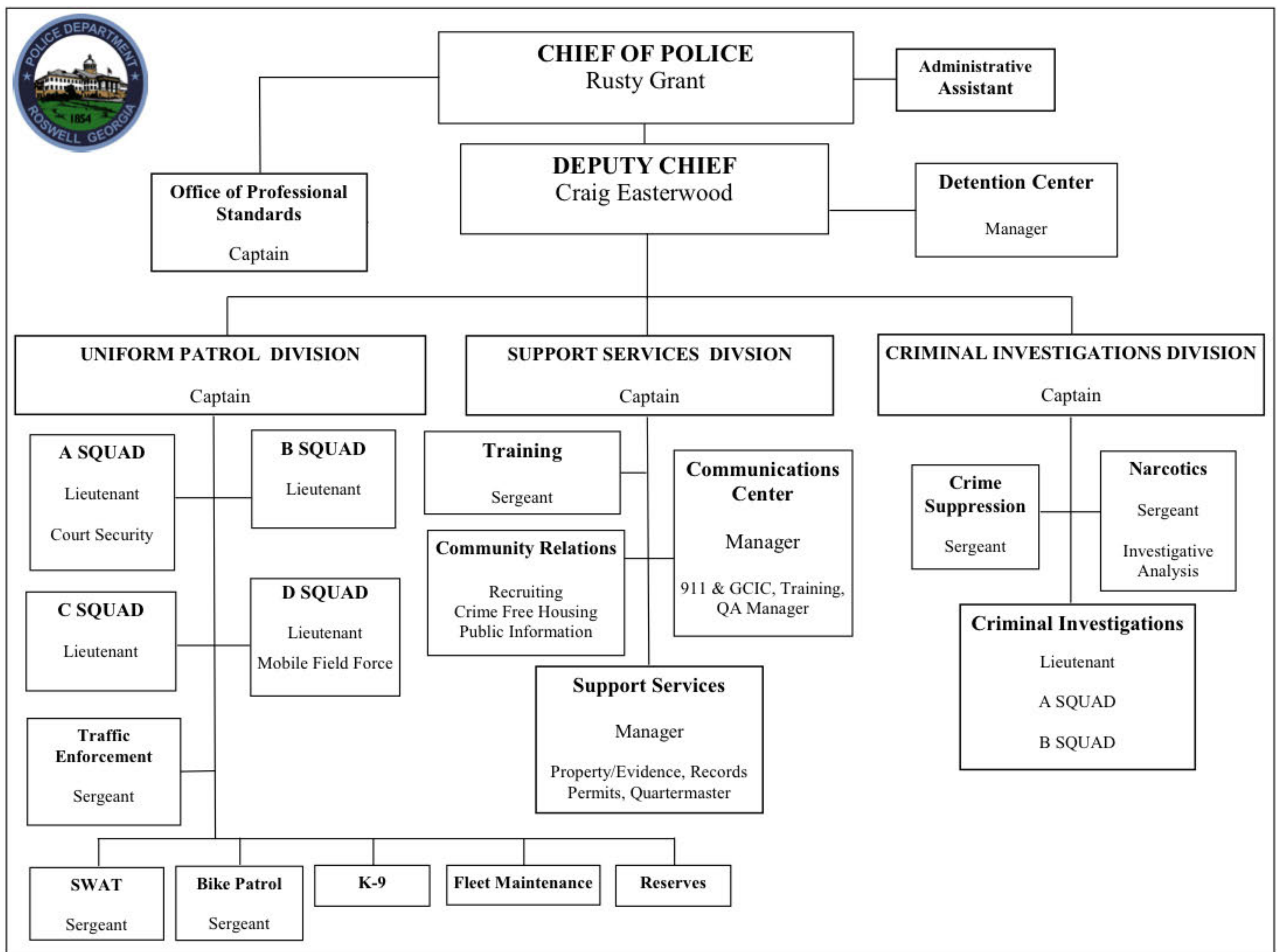
Jerry Orlans  
Post 5



Nancy Diamond  
Post 6

# Welcome to the Roswell Police Department

The Roswell Police Department provides police services to all those who live, work, play, and travel within the 42.02 square miles of the City of Roswell, Georgia. About 90,000 residents call Roswell home, and the 208 employees of the Roswell Police Department work hard to provide the best services possible 365 days a year. The Department has three main divisions: Uniform Patrol, which represents the uniform presence and backbone of the Department; Criminal Investigations, which handles all types of investigations and crime scene processing; and Support Services, which supports many of the day-to-day operations of the Department and is home to the Training Unit, Community Relations Unit, and Roswell 911 Center, among others. The Annual Report 2014 will explore some of the daily functions, activities and initiatives of the employees in these and other areas of the Department.



# Roswell Police Department Mission, Vision, Values, Philosophy

These statements and principles are what guide us through everything we do and shape the future of the Roswell Police Department.

## MISSION

The Roswell Police Department vows to protect life and property, preserve the peace, and strives to prevent crime, fear, and disorder in the City of Roswell in partnership with all of those who live, work, and travel through our city.

## VISION

The Roswell Police Department strives to achieve the lowest crime rate and the highest quality of life in the State of Georgia. Our goal is to be recognized as the most professional law enforcement agency with the most desirable work environment of all law enforcement agencies in the State of Georgia.

## VALUES

We, the Roswell Police Department, show in our words and actions that we value:

INTEGRITY	RESPONSIBILITY & PROFESSIONALISM	COURAGE	COMPASSION	PERSEVERANCE
Honesty and truthfulness in our actions.	Acting professional with the interest of the community foremost.	The ability to confront fear, pain, danger, uncertainty, or intimidation.	Have concern and respect for all.	The diligent pursuit of our organizational mission and vision despite hardships, obstacles or opposition.

Through our values we commit to uphold the Constitution of the United States and laws of the State of Georgia in order to achieve justice for all.

## PHILOSOPHY

Safeguarding the persons and property within the City of Roswell is a shared responsibility between the Roswell Police Department and all those we serve. We strive to prevent crime, fear, and disorder through vigilance, preparation, and equal protection under the law, always mindful of individual rights and dignity. We foster a working environment within our organization where members are treated with respect, new ideas are encouraged, and teamwork is promoted.

# Uniform Patrol Division



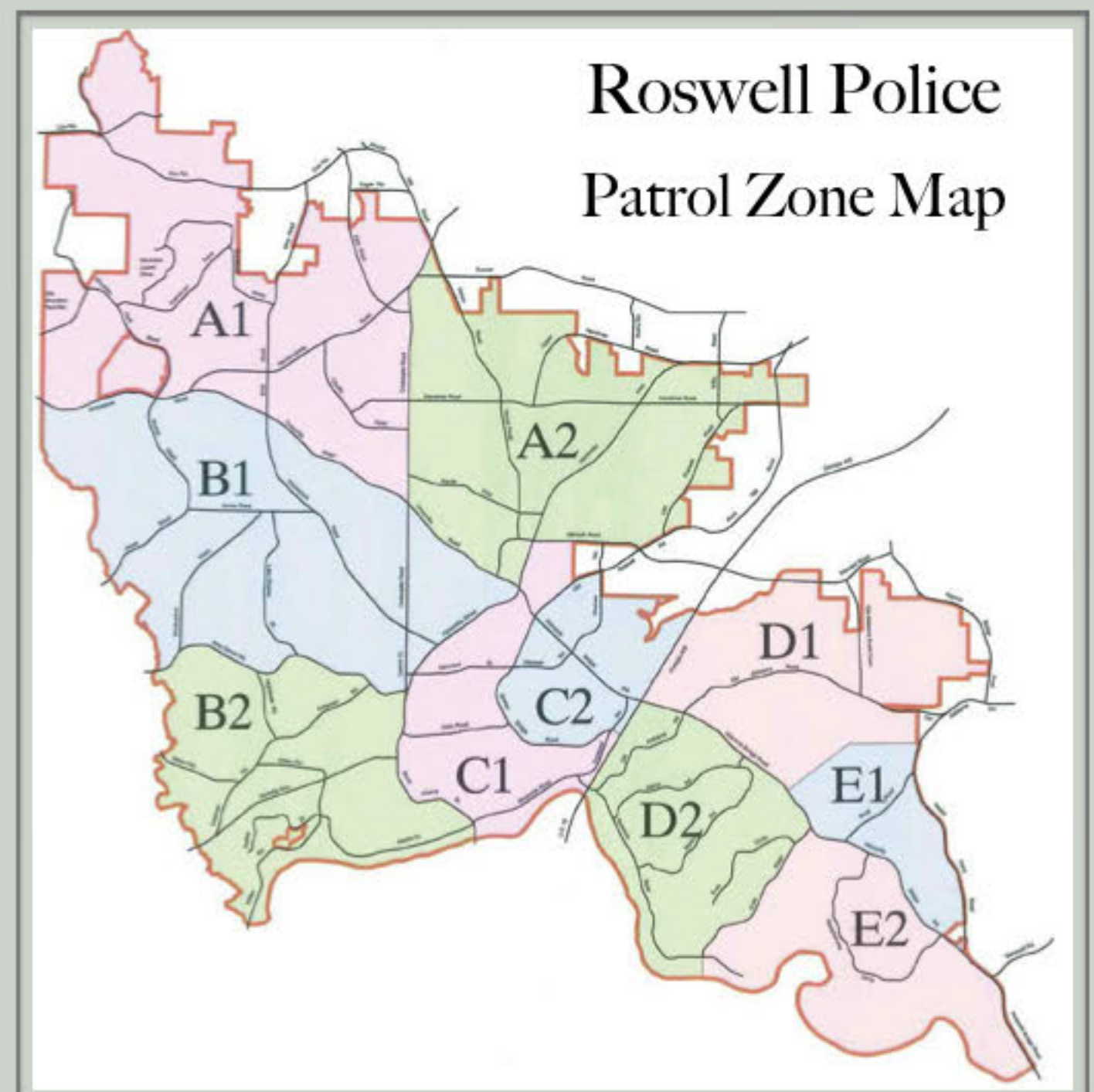
When most people come in contact with an officer of the Roswell Police Department, it is usually an officer from the Uniform Patrol Division. These officers patrol all areas of the city, look for criminal activity and answer calls for service. Our Traffic Enforcement Unit (TEU) also falls under the command of the Uniform Patrol Division.

Most of the patrol cars one might see in Roswell are patrolling one of five zones, each divided into two beats. These officers work 12-hour shifts and are responsible for all calls for service. Roswell Police Officers take their safety and the safety of others very seriously, so for many calls, depending on the circumstances of the call, two or more officers may automatically respond. When they are not handling a call for service or the resulting paperwork, the officers try to remain active in their beat. This can mean being visible in a problem area, conducting traffic enforcement, talking to a local business owner or resident, or going on a foot patrol in an area not accessible by car.

Roswell Police Officers must remain ready to handle any situation that comes their way, which can include anything from a simple false alarm to a critical life-threatening incident. This means that they must have a variety of quality equipment and

training. Roswell officers are some of the most well-equipped and well-trained officers in the State of Georgia.

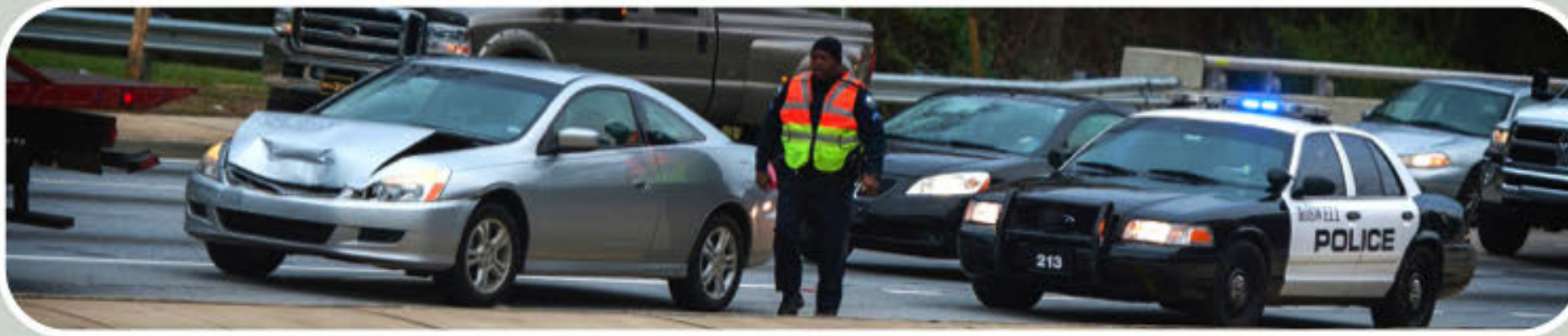
Inside the average Roswell police vehicle, in addition to the typical police equipment like a prisoner cage, police radio, and emergency lights, you may find equipment such as [Stop Sticks](#), which can help



# Uniform Patrol Division



officers safely end dangerous pursuits. Officers also carry a ballistic helmet for protection in high-risk operation and a shotgun or rifle may be quickly deployed during a critical incident. Typical safety equipment such as traffic cones, first-aid kit, and fire extinguisher are standard in the vehicle. Some police vehicles are equipped with a RADAR unit,



which can detect the speed of traffic in front of or behind the patrol vehicle whether the patrol vehicle is moving or stationary. A [LoJack](#) receiver may also be installed, which will alert an officer to the type and location of stolen property equipped with a LoJack transmitter. Automated External Defibrillators (AEDs) are in some vehicles as well.



The Traffic Enforcement Unit (TEU) focuses its attention on enforcement of the State's traffic laws. The unit uses a number of technology-based and statistic-based strategies to identify problem intersections and streets, as well as responding to citizen complaint areas. The unit will create a specific enforcement plan based on the given problem.



TEU is also responsible for investigating most accidents involving City of Roswell vehicles. A reciprocal agreement with the City of Alpharetta allows for their officers to investigate serious accidents involving City of Roswell vehicles and provides Roswell officers to investigate the same for City of Alpharetta vehicles. One officer from TEU is assigned to investigate hit-and-run accidents and all officers from the unit thoroughly investigate all fatality and serious injury accidents in the City of Roswell. All of these officers are highly trained and considered to be experts in their field. You may also see members of TEU on motorcycles at special events throughout the City of Roswell.

## Roswell Police Prescription Drug Box

In August, the Roswell Police Department installed a new secure box for the public to dispose of their unwanted prescription drugs. The box, which is located in the lobby of the Roswell Police Department, is available during normal business



hours and allows anyone to deposit the drugs in a secure, anonymous way with no questions asked and no paperwork to complete.

The box came courtesy of the National Association of Drug Diversion Investigators (NADDI) and will supplement the DEA National Drug Take Back events that the Department participates in twice a year.



Disposing of old prescription pills, powders and patches in the box prevents them from being abused and keeps them from being disposed of in other ways that can contaminate the water system. In its first four months, 59 pounds of unwanted drugs were collected using the box.



**Spotlight:**

# MOTORCYCLES



In April 2014, the Roswell Police Department took delivery of eight new 2014 Harley Davidson Electra-Glides. The motorcycles replaced the aging fleet of 2004 Harley Davidsons. The motorcycles are assigned to officers in the Traffic Enforcement Unit for traffic enforcement and special events.



Riding a police motorcycle is much different than traditional motorcycle riding, so the officers who ride these motorcycles must go through a rigorous certification process and regular training to keep their skills sharp. The certification is considered one of the most difficult courses available to law enforcement.

The police motorcycles are outfitted with much of the same equipment as the police cars. In addition to the emergency lights, siren and markings, the motorcycles have special mounts for the laptop computer and printer. They are also equipped with their own radar units and camera systems.

The ability of the motorcycles to easily negotiate through heavy traffic and their versatility during Roswell's many special events make them a very valuable tool to the Department. They also help break barriers between the community and officers. It is common to see people of all ages speaking with the motorcycle officers, asking questions or taking a picture. The new motorcycles will serve the Roswell Police Department well for many years to come.



# Criminal Investigations Division



After a crime occurs and the perpetrator has left the scene, the Criminal Investigations Division takes over. Detectives in this division specialize in investigating either persons crimes, property crimes, crimes against children or crime scene processing. The Crime Suppression Unit and Narcotics Unit also fall under the command of the Criminal Investigations Division. Roswell Police also have three detectives assigned to multi-agency task forces to combat the large-scale trafficking of illegal drugs.

Persons Crimes detectives investigate deaths, robberies, rapes, and aggravated assaults, among other things. Specially trained detectives handle all Crimes Against Children cases. Property Crimes detectives investigate crimes like general theft, burglary, auto theft, and white collar crimes. Two white collar crimes detectives are also active members of the United States Secret Service White Collar Crimes Task Force, which can provide additional training and resources to aid in their investigations.

The Crime Suppression Unit is a versatile investigative support unit responsible for identifying and addressing specific crime problems and trends within the City. Officers in this unit must be creative and able to quickly shift focus to different tasks and different types of problem-specific enforcement. They may employ a variety of tactics, including both high-visibility uniformed enforcement and plain-clothed operations and surveillance.

The Narcotics Unit specializes in detecting, investigating, and prosecuting those persons who violate the laws in reference to illegal narcotics in the City of Roswell. This includes



# Criminal Investigations Division



## Roswell Police Tips

Fighting crime takes a team, and you are an important member. The Roswell Police Department encourages you to report suspicious activity and criminal behavior anonymously. No one knows your neighborhood better than you, and we need your help to prevent the crimes that affect your quality of life. We take all tips seriously, but the Roswell Police Department specifically seeks information about past crimes and ongoing criminal activity, including drug and gang activity. With your help, we can work together to keep families safe and criminals off the street.

### Provide a Crime Tip Anywhere

phone  
770-641-3959

email  
[tips@roswellgov.com](mailto:tips@roswellgov.com)

online  
[roswellgov.com/tips](http://roswellgov.com/tips)

Leave a message on our crime tip hotline at 770-641-3959 or send an email to [tips@roswellgov.com](mailto:tips@roswellgov.com). Anyone can provide information and all tips will be considered anonymous. A website has also been set up at [roswellgov.com/tips](http://roswellgov.com/tips).

production, manufacturing, distribution, sale, and chronic use. Investigations can come from a variety of sources, including citizen complaints and anonymous tips, as well as cases referred to the unit by other officers or agencies. As the information is verified, a plan for investigation is formed. While every investigation is different, some may require traditional strategies such as surveillance, controlled and undercover purchases of narcotics and use of informants. The Narcotics Unit also has at its disposal a number of high-tech tools that may be employed to gather evidence and keep everyone safe during an investigation. The unit works closely with surrounding agencies, as well as state and federal law enforcement, to share information and work towards common goals in combating illegal drug activity.



The Roswell Police Department has two detectives assigned to High Intensity Drug Traffic Area (HIDTA) groups and one assigned to the Drug Enforcement Administration (DEA) Task Force. These detectives collaborate with officers from various local, state and federal agencies, combining resources and attacking large-scale drug trafficking problems that can stretch across many jurisdictions. Being a part of these groups brings back invaluable training and resources that can be used locally.

**Spotlight:**

# KIDS CORNER



When children come to the police department, it is often because they have been a witness or victim to a crime. Sometimes their parents, friends or family have been involved in an incident. The children, often scared, are required to wait for hours while investigations or interviews take place. Until recently, there was no place in the building for these children to go to feel comfortable. Officers often resorted to taking the kids to interview rooms, offices, or a conference room. The sterile environment can be scary for the kids, who may already be dealing with a traumatic event.

Detective Jeff Sanders came up with a creative solution called the Kids Corner, a special area in the police department where children can relax and feel more comfortable. Officers and detectives pitched in to create the

space and bring in furniture. Exposure on the Department's Facebook page and local media brought in an overwhelming number of donations from the community. Even other local children pitched in, drawing pictures of things that "make them happy," to be posted around the room.

The room includes a collection of books, toys, stuffed animals, a bean bag chair and a bed. There is also a television, DVD player and video game system with headphones so that the kids don't have to hear conversations that may be going on around them. If the child finds a book, toy, doll or stuffed animal that they like, they are encouraged to take it with them.

The Kids Corner will serve well as a refuge for kids who are stuck at the police department, particularly under stressful or traumatic circumstances and is an example of a team effort between employees at the Roswell Police Department and the local community.



# Support Services Division



The Support Services Division encompasses a wide variety of job functions. Some are very visible, such as the officers in the Community Relations Unit, and some, such as Records and Permitting, provide a very specific and important service to the public. The Property and Evidence Unit and Training Unit are less visible to the general public but are absolutely vital to maintain the high standards of the Roswell Police Department.

The Records Section receives, maintains and distributes records of police activity. They respond to all requests for [reports](#), including Georgia Open Records Requests, accident, and incident reports. The Roswell Police Department is also responsible for providing [permits](#) for liquor pouring and handling, massage therapy, vehicles for hire, and public solicitation. The Department has five Administrative Specialists who provide support to the Police Department and those who visit or call. They are assigned to various areas within the department and can have a variety of duties, including creating, maintaining and distributing forms, files, and reports for the Criminal Investigations Division, as well as performing other necessary administrative services.

Some personnel are assigned other specific functions such as crime and intelligence analysis. These

personnel work to provide statistical and Uniform Crime Reporting (UCR) information and provide valuable research and data that help identify patterns, trends and linkages in criminal activity. The Department has one person assigned to Victim Assistance. This person helps to ensure victims of crimes are aware and able to obtain the resources and help they may need, and serves as a liaison between the Police Department and victims or witnesses of crimes in the City of Roswell.

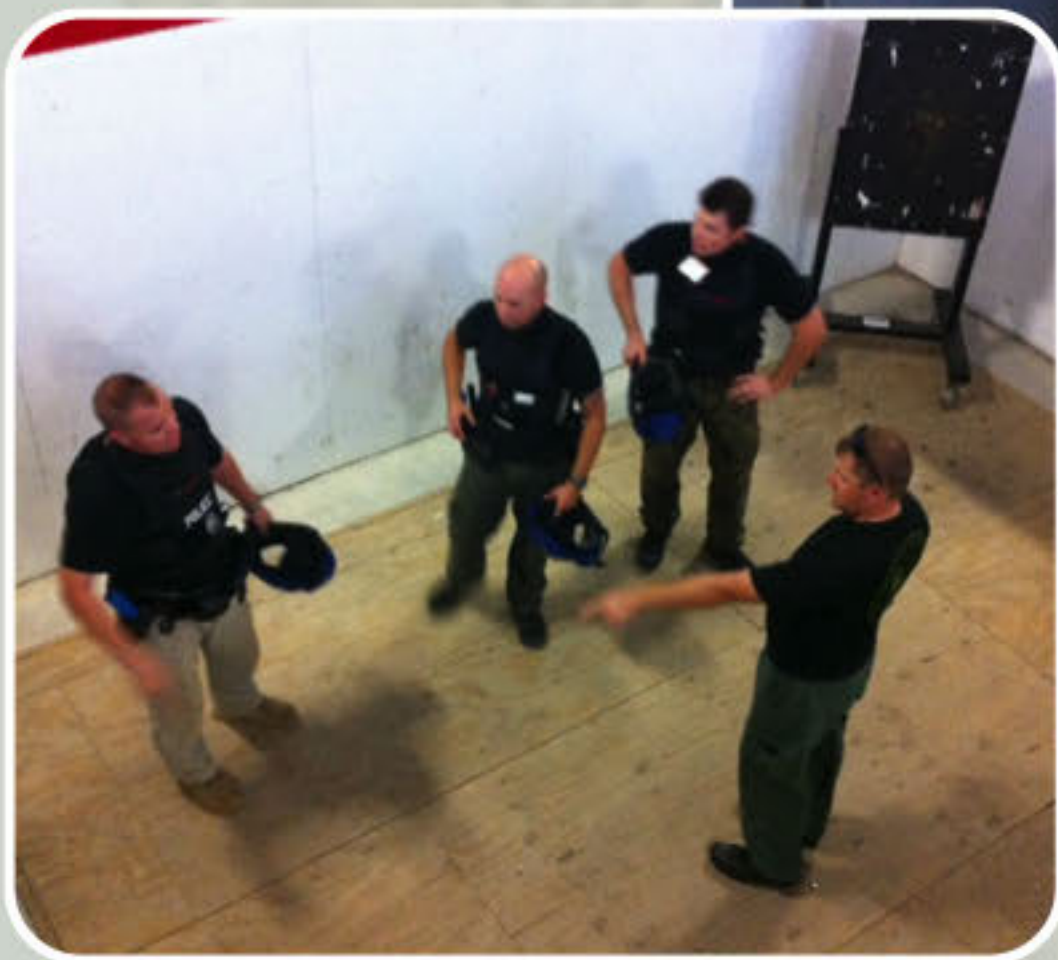
The [Property and Evidence Unit](#) is responsible for receiving, storing and handling all evidence and property coming in and out of the Police Department. In 2014, Evidence Technicians handled 3,724 incoming items. Some evidence it transported to the GBI for processing. Upon adjudication of a case, items may be returned, destroyed, or auctioned using [PropertyRoom.com](#), an online police auction center.

The Training Unit ensures that all personnel receive the most progressive information and training related to all aspects of the job. The Police Department's Training Officer and staff organize and coordinate the Field Training Officer (FTO) Program, Recruit Training Academy, and a wide variety of other training classes that cover a multitude of specialties

# Support Services Division



and skill levels. Many of these classes are presented at the Roswell-Alphaletta Public Safety Training Center (RAPSTC). The Training Unit coordinates with [SharpShooters USA](#) to conduct "open range" days, where officers can stop by on or off duty to practice specific skills with Roswell Police instructors. This focus on firearms proficiency has resulted in a dramatic increase in firearms qualification scores for the Department.



An example of the training that officers took part in during 2014 included a use of force class where officers were put in a stressful, confusing environment and forced to make split second decisions on how to handle a series of individuals each presenting a different level of threat. The training forced officers to quickly determine which piece of equipment or skills they may need to employ to best handle the situation and ranged from using verbal skills to using deadly force. The incidents are debriefed with the officer so that they understand how and why certain decisions were made.

## Roswell Police 160th Anniversary

In 2014, The City of Roswell celebrated 160 years as a city. The Roswell Police Department commemorated the event with a special badge that paid tribute to



Roswell's first recorded law enforcement officer, Constable Zachariah Taylor Jones (1850-1930). Seen here with his first wife, "Cressy" Perkins Jones (1853-1890), Constable Jones was the father of 21 children.



Each Roswell Police Officer was provided the commemorative badge and given the option to wear it on their current uniform. The badge was designed to pay respect to the original shape of the first badge as well as changes to the design over time.

**Spotlight:**

# K9 TEAMS



The Roswell Police Department welcomed two new K9 Teams in 2014. Joining the existing team of Officer Greg Cooper with K9 Bruno, is Officer Joe Fortunato with K9 Liva and Officer Davis Gardner with K9 Saar. All of Roswell's K9s can track people, locate evidence, apprehend criminals and detect many different types of drugs. Training for these teams is constant and intense, going far beyond the initial six-week program.



K9 Bruno and Ofc Cooper have been working together since 2008 and are assigned to A-Squad. K9 Bruno is a male Belgian Malinois who has been involved in a number of large cases including a 2014 traffic stop where narcotics and over \$11,000 cash

from the sale of narcotics were seized from a drug trafficker that was using Roswell as a way to bypass the interstate highway system.



K9 Saar is our newest K9. She is a female Belgian Malinois, born in June 2013. Her black coat is different than the traditional tan coat Malinois. She and Ofc Gardner were united in December and have already made an impact on D-Squad. Assisting Milton Police, the team tracked two of four suspects involved in a drug-related armed robbery.

K9 Liva is a female Belgian Malinois born in February 2013. She and Ofc Fortunato have been working at night on C-Squad. They have made a number of apprehensions and narcotics cases including one that resulted in the seizure of marijuana, \$3000 cash and a vehicle.

In December 2014, the Roswell Police Department was awarded \$12,000 from the Ben Roethlisberger Foundation K9 Grant, allowing the Department to purchase its fourth K9. Our police K9s play an important role in both protecting and strengthening the bond within our community.



# Support Services Division



Officers of the Community Relations Unit work to provide a positive link between the Roswell Police Department and the community. The unit is responsible for ongoing programs including [Neighborhood Watch](#), [Citizens' Police Academy](#), [Crime Free Housing Program](#), and the "On Patrol" video series, among many others. The unit puts together and presents an endless variety of specialized programs for people of all ages, from school children to our senior citizens. Participation in special events, targeted education and information sharing creates partnerships with schools, businesses, and other community groups that prove to be invaluable. The Community Relations Unit is responsible for public information to the news media as well as social media such as [Facebook](#) and [Twitter](#). This year, the Department's Facebook page hit 5000 "Likes," as more and more people use it as both a source of information and a way to stay connected with the Police Department.

Heroes and Helpers event in December. Heroes and Helpers allows underprivileged children to have a very special and fun morning shopping with a police officer and participating in a number of other activities in the store, to include holiday crafts and visiting with Santa Claus.

The Community Relations Unit is responsible for [Roswell Police Explorer Post 10](#), a program for young men and women aged 14-20 who are interested in a possible career in law enforcement. Police Explorers conduct weekly training and compete against other Explorer posts while participating in community service projects. See page 18 for more information about the Police Explorers.



Some of the more notable programs and events in 2014 included our CyberSafety programs for both parents and kids and the continuation of the popular [radKIDS](#) children's safety program and [S.A.F.E.](#) women's self-defense awareness class through a partnership with Roswell Recreation and Parks. The Roswell Police Department also partnered with [Target](#) once again for the large [National Night Out](#) event in August as well as our





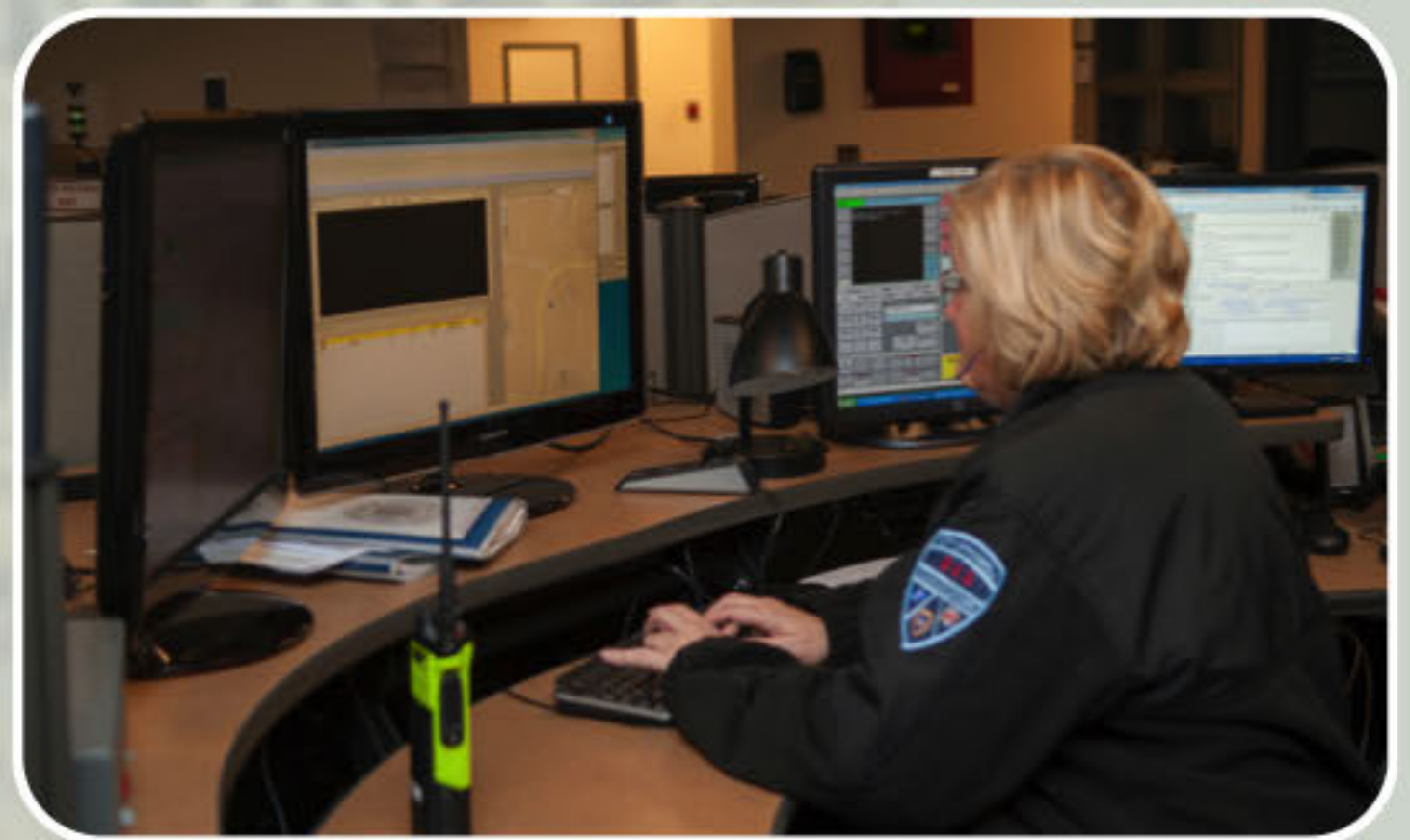
# Support Services Division



The Roswell 911 Center also falls under the Support Services Division. The 911 Center provides dispatch and E911 services for the cities of Roswell and Mountain Park. Three shifts of Communications Officers monitor nine radio channels with capabilities to monitor over 80 more if necessary. The staff is responsible for 10 E911 phone lines and over 40 other emergency and non-emergency phone lines. They work using eight full dispatch consoles with Motorola Centra-comm Gold Elite systems, allowing for communication with multiple agencies across metro Atlanta. A new radio infrastructure is being constructed to include Roswell, Alpharetta, Milton and Sandy Springs in order to have a more secure and stable communications platform. This system will have more capabilities than the previous system as well as built-in redundancies.

The 911 Center has developed and deployed a comprehensive training program for new communications officer recruits as well as the veteran staff. The 911 center is also developing a new career development plan and rank structure for employees in order to provide more consistent work assignments and supervision on all shifts.

The Roswell 911 Center is pursuing professional excellence in several ways. The Center is enrolled the Certification of Training Programs administered by the Association of Public Safety Communications Officials (APCO). In addition, call-processing protocol compliance is increasing in order to meet standards with the International Academy of Emergency Dispatch (IAED) in Police, Fire and EMS protocols. The Commission for Accreditation of Law Enforcement Association (CALEA) has a program specifically for 911 Communications Centers and the Roswell 911 Center will be working toward this accreditation. These milestones prove that the 911 Center is meeting or exceeding national standards and that our administrative and operational goals reflect the best practices of the industry.



The City of Roswell 911 Center is on its way to becoming a partner with the National Center for Missing and Exploited Children (NCMEC) as a call center of excellence. In order to complete this partnership, staff must complete training, certifications and implement detailed operational policy and procedures in response to calls involving missing or exploited children. Over the course of the next year, the 911 Center will increase involvement in the local community through 911 education, awareness and outreach programs. The City of Roswell's 911 Center has served its citizens and public safety officials for many years and is very intentional in efforts to ensure systems and operations are in line with the excellence that Roswell citizens expect.



**Spotlight:**

# EXPLORERS



The [Roswell Police Explorer Post](#) is a fantastic way for young men and women age 14 to 20 who are interested in law enforcement to learn about the career, develop character, leadership skills and an appreciation for the community.

The Explorers meet every Thursday night during the school year. Each week they participate in a mix of hands-on and classroom style age-appropriate training with Roswell Police Officers. Some of the training can then be used in the real world, as the Explorers are occasionally called on to help at various community events. The training also provides a huge advantage when it comes to a career in law enforcement since our Explorers already have a foundation of practical knowledge and skills. Many Roswell Police Officers started out as Roswell Police Explorers.



Roswell Police Explorers travel and participate in competitions with other Explorer Posts from around the state and nation. The training includes topics such as traffic control, accident investigations, FATS (Firearms Training Systems), criminal investigations, narcotics, K9 and self defense. Police Explorers also are allowed to do ride alongs with Roswell Police Officers.

**WATCH THE ROSWELL  
POLICE EXPLORERS  
RECRUITMENT VIDEO!**

Written, shot and produced by Roswell  
Police Explorer Post 10.

# Office of Professional Standards



The Office of Professional Standards is responsible for Internal Affairs, Research and Planning, Accreditation, and Selection. The mission of this office is to ensure the integrity of the Department and its personnel through impartial investigation and developmental management support.

Internal investigations resulting from complaints and allegations of misconduct brought against members of the Department are handled by the Office of Professional Standards through an Inquiry Review Process. One part of that process is the Inquiry Review Board made up of officers from various units in the Department. It greatly increases accountability and ensures a standardization of how inquiries are handled.

The Roswell Police Department has been nationally accredited through the [Commission on Accreditation for Law Enforcement Agencies \(CALEA\)](#) since 1995 and has enjoyed certification from the Georgia

Association of Chiefs of Police (GACP) since 2005. This long relationship benefits the Department and citizens of Roswell by providing a framework of standards for the Department to adhere to, resulting in a higher level of service while reducing liability and risk.

Selection of new employees is also handled by the Office of Professional Standards. The selection process is very important, as it is the very first step in shaping the future of the Roswell Police Department. An intensive series of tests and background work ensures the highest quality employees and maximizes the success rate of officers in the police academy and Field Training Program. The process helps ensure that only the best officers are sworn in to protect and serve the City of Roswell.

Roswell Police Department Internal Investigations 2014

INVESTIGATION TYPE	SUSTAINED	EXONERATED	UNFOUNDED	NOT SUSTAINED	RESIGNED DURING INV.	PENDING
FORMAL	12	12	4	6	2	4
INQUIRY	7	18	16	7	0	6

## Roswell Police - 2014 Hiring & Training

416

applications processed (sworn & civilian positions)

3

percent of applicants who are hired

161

average number of training hours per Roswell Police Officer

24,417

total hours of POST training for all Roswell Police Officers

# Detention Center



Since changes made in 2012, the Roswell Detention Center is primarily a 72-hour holding facility. This means that anyone arrested in Roswell and brought to the Detention Center generally will not stay more than three days. Housing a prisoner can be costly, so these efficient procedures keep costs much lower.

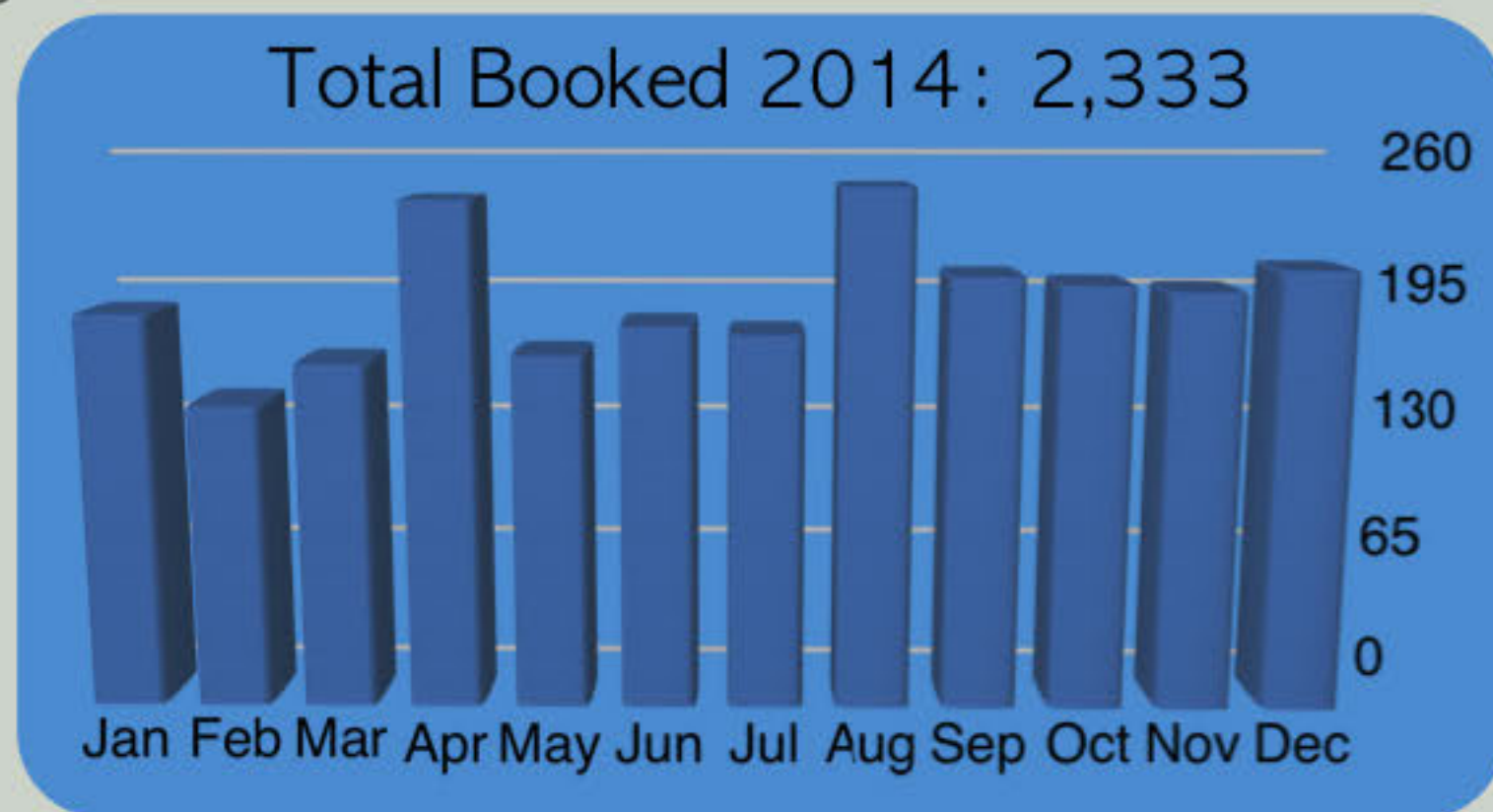
The Detention Center is staffed with three shifts of Detention Officers who have a wide variety of duties. The officers book and release inmates, handle court and bonding paperwork, and take care of details such as inmate food service, visitations, and court appearances.

An electronic warrant system puts Roswell Police Officers face-to-face with a judge over a computer within minutes for certain charges. Thanks to an agreement with the Fulton County Sheriff's Office, after an arrest, the officer can obtain a warrant and have the inmate transferred to the Fulton County Jail annex in Alpharetta or the main facility in Atlanta.

Certain arrestees must have a bond hearing in Roswell and can do so via closed circuit television in the Detention Center, which is much safer and more efficient than transporting inmates to court.

If the prisoner can not bond out of jail within 72 hours or the prisoner is under sentence by the Roswell Municipal Court, they are transferred to a contracted facility in Pelham, GA. The facility, run by the Pelham Police Department, handles all prisoner services, including medical services and transportation to and from Roswell when necessary.

The Detention Center also uses the TeleHealth Program for inmate medical services. The TeleHealth equipment includes a monitor that allows the inmate to speak with medical personnel as they are being evaluated real time. This reduces costs and logistical issues related to medical services and transports, while increasing officer safety.



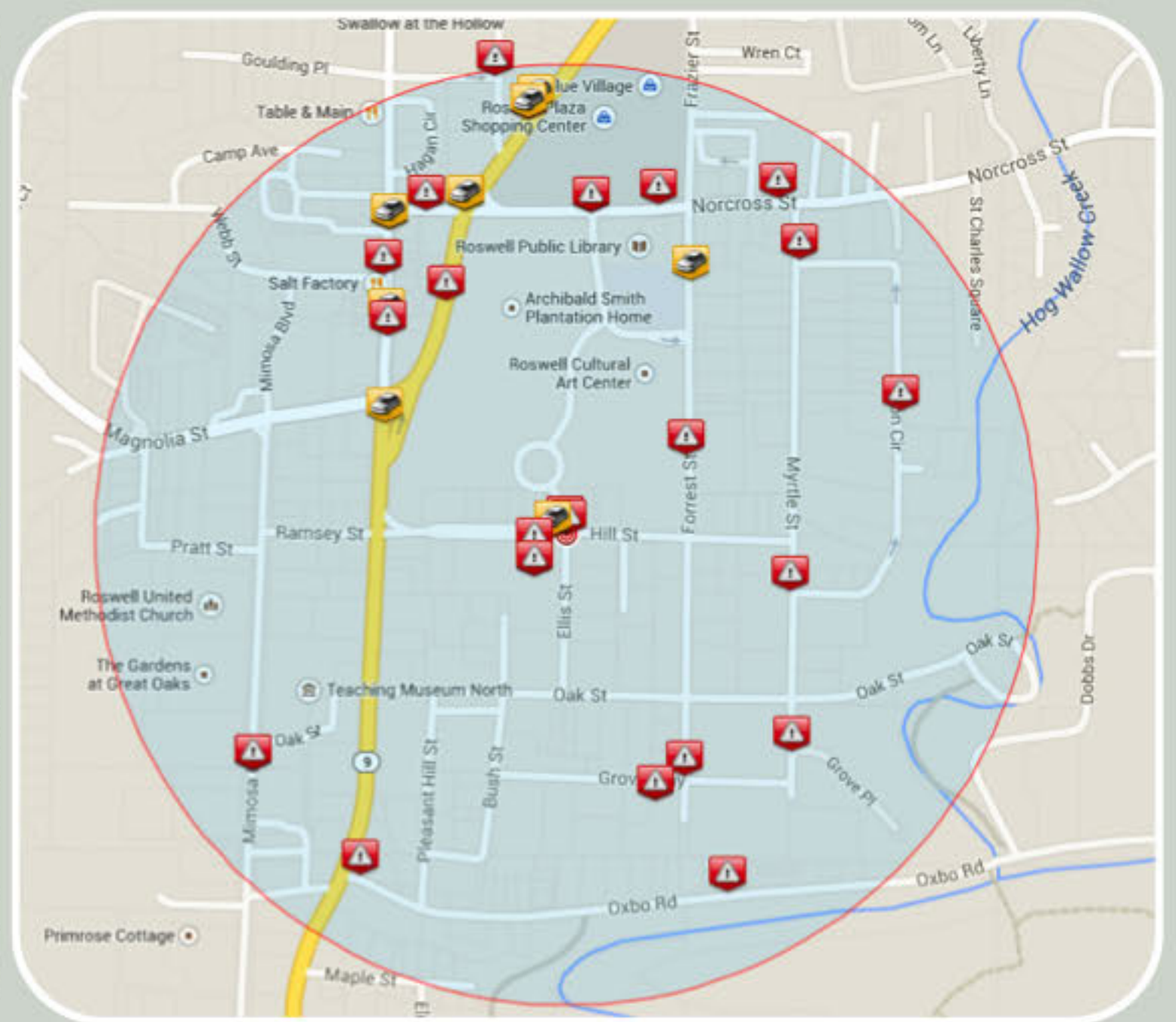
## Spotlight:

# P2C



Did you know that you can go online and see police activity around your neighborhood? Did you know that you can file a police report online? Roswell's [Police2Citizen](#) (P2C) system is your online connection with the Roswell Police Department for information on police activity and to file a police report!

Using the system is easy. Visit [roswellgov.com/p2c](http://roswellgov.com/p2c) and choose whether you would like to search for events or report and incident. Using the Event Search, you may enter an address and a search range to get a list of incidents. The list will include basic information including time, date, type of incident and case number. Anytime a Roswell Police Officer responds to a location and completes a report, the event will appear in the list. You may also map the events.



Another feature of P2C is the ability to file a police report online. Only non-emergency incidents may be filed online, and P2C should not be used as a substitute for 911 in an emergency situation where an officer needs to be dispatched. After completing the information online, an officer will then contact you to follow up.

[Police2Citizen](#) is a great way to keep our citizens informed and provide a quick way to report non-emergency incidents. As technology improves, we hope to provide more services that improve efficiency and convenience.

### Event Search

**What?**

Accidents  Incidents  Ordinances

Case #:

**When?** Search By:  Date Occurred  Date Reported  
Date: From:  To:

**Who?** Last Name / Business Name:  First Name:  Middle Name:

**Where?** Street #:  Street Name:   
City:  Search Range:

OR

Subdivisions:

### REPORT INCIDENT

**Please answer the following to begin the process:**

Are you the victim?

Is the victim a person or a business?

Was any property damaged, lost, or stolen?

Were any vehicles involved?

Is there a suspected person?

# Part-Time Units



North Fulton SWAT is a multi-agency tactical unit made up of officers from Roswell Police, Alpharetta Police, and Milton Police. Team members work a variety of full-time assignments and ranks within their respective jurisdictions and come together as North Fulton SWAT to handle critical incidents, such as barricaded subjects, hostage situations, high-risk warrants and any other situations that may require their specialized skills and equipment. The team increases their firearms proficiency, routinely training on a host of weapons systems, and practice special team-based tactics to address a variety of situations. The team also utilizes certain breaching



strategies and less lethal options along with special shields, surveillance equipment, and vehicles to accomplish its mission.

Attached to the team is the Crisis Negotiation Team (CNT), which trains and works hand-in-hand with the tactical element toward a common goal.

The combination of resources reduces the response time of tactical officers since all three cities can draw from a larger pool of officers from across North Fulton County. It also ensures special equipment or specially trained personnel are immediately available to all three jurisdictions, which can be critical in an emergency.

The Mobile Field Force is tasked with quickly responding to incidents of civil disturbance. Like North Fulton SWAT, the Mobile Field Force is a multi-agency initiative that combines resources to provide an emergency service to more residents that otherwise may not have had access.

The Roswell Police Honor Guard participates in events like the “Roswell Remembers” Memorial Day program at Roswell City Hall. Members of this part-time unit work to keep their skills and appearance sharp and professional.

The Reserve Unit is made up of officers who work on a unique part-time schedule, allowing them to fill in gaps in regular schedule and assist with special events or critical incidents. Reserve Officers have the same training and authority as full-time officers.

# Crime Analysis



The FBI designates certain crimes, because of their frequency and severity, as Index Crimes. Statistics regarding these crimes are reported by the Roswell Police Department to the FBI as part of Uniform Crime Reporting (UCR) standards. Internally, department personnel utilize statistical analyses to aid in identifying trends, similarities, and possible perpetrators. It helps officers direct their patrols to more efficiently prevent crime before it happens. More information on UCR can be found [here](#).

Roswell Police Department Index Crimes 2014

	HOMICIDE	RAPE	ROBBERY	AGGRAVATED ASSAULT	BURGLARY	LARCENY - THEFT	MOTOR VEHICLE THEFT
JAN	0	2	8	3	27	101	9
FEB	0	0	2	4	27	115	5
MAR	0	2	4	4	34	107	5
APR	0	1	5	3	41	89	6
MAY	0	0	1	5	31	108	3
JUN	2	2	8	4	26	124	13
JUL	0	0	5	3	33	120	6
AUG	0	2	3	6	36	92	12
SEP	0	0	4	3	38	127	4
OCT	1	1	5	4	26	100	10
NOV	0	0	2	3	29	125	6
DEC	0	0	6	2	24	120	10
<b>TOTAL</b>	<b>3</b>	<b>10</b>	<b>53</b>	<b>44</b>	<b>372</b>	<b>1328</b>	<b>89</b>

Index Crimes as defined by the [FBI Uniform Crime Reporting Program](#)

Homicide- The willful killing of one human being by another.

Rape- The penetration of the vagina or anus by any body part or object, or oral penetration by a sex organ of another person without consent of the victim.

Robbery- Taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or putting the victim in fear.

Aggravated Assault- The unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury.

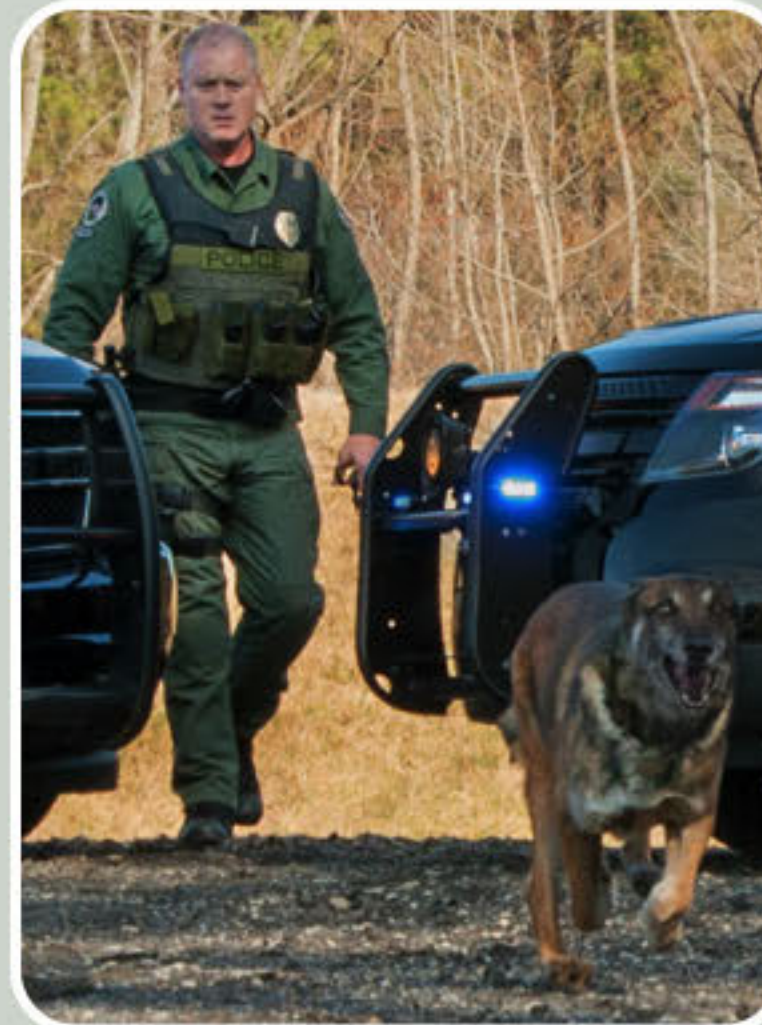
Burglary- The unlawful entry of a structure to commit a felony or theft.

Larceny - Theft- The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

# Budget



The operating budget for the Roswell Police Department for the fiscal year 2014-2015 is \$19,174,822. This includes the General Fund, Confiscated Assets Fund, E911 Fund, and Capital Projects Fund.



It should be noted that the Confiscated Assets Fund is a special revenue fund used to account for the proceeds from the sale of confiscated assets and is funded solely through property and asset forfeitures. State law specifically regulates the use of such assets. Examples of use for these funds include training and equipment for the SWAT and Mobile Field Force teams, as well as equipment and training for Crisis Negotiators.



The Roswell Police Department works to maximize its service delivery within its given budget. More budgetary information can be found [here](#).



FUND	FY15 APPROVED BUDGET
GENERAL FUND	\$16,119,119
CONFISCATED ASSETS FUND	\$334,654
E911 FUND	\$1,930,049
CAPITAL PROJECTS FUND	\$791,000
<b>GRAND TOTAL</b>	<b>\$19,174,822</b>

Source: [City of Roswell FY 2015 Approved Budget](#)





**Spotlight:**

# EMPLOYEES OF THE YEAR



## POLICE OFFICER OF THE YEAR 2014



Detective Dana DeWeese has been with the Roswell Police Department since 1995 and has been assigned to the Criminal Investigations Division since 2007. Det DeWeese has earned a reputation among his peers and supervisors as a hard worker, who can serve as the lead on any investigation he is assigned, but more importantly he is able to serve as a team member when it is someone else's turn to lead. Det DeWeese has shown his dedication in a number of recent cases, including working 18 hours straight on a Kidnapping case, ultimately recovering the victim. He showed his compassion to the family of a missing man at the Chattahoochee River while spending countless hours coordinating search efforts with other Detectives. Det DeWeese also followed up on another Detective's cold case and was able to obtain DNA identification of a suspect. He has volunteered for a number of special assignments and programs in the community while always remaining extremely humble. Det DeWeese is a true asset to the Roswell Police Department.

## SUPERVISOR OF THE YEAR 2014



Sergeant Kyle Ratliff has been with the Roswell Police Department since 2007 and became a Sergeant in the Department's Traffic Enforcement Unit in 2013. A Traffic Enforcement Unit supervisor wears many hats, and it is known as one of the more demanding jobs in the Department. Sgt Ratliff always balances his duties well, supervising his officers while also helping to organize and command the police presence at many of the City's special events, serving as one of the "go-to" people in the Department when a co-worker needs help and still able to give his undivided attention to incoming phone calls, requests, projects and emergencies. In addition, Sgt Ratliff serves as an operator on the North Fulton SWAT team and will often take time to assist other officers or supervisors with their workload and projects. His allegiance to public safety and excellence reflects well on not only himself, but the Roswell Police Department and the entire City of Roswell.

**Spotlight:**

# EMPLOYEES OF THE YEAR



## DETENTION OFFICER OF THE YEAR 2014

Julianna Brumann has been with the Roswell Police Department serving in the Detention Center since 2002. She is respected by her co-workers for always maintaining a high level of professionalism and knowledge about the job.

This became crucial with the recent overhaul of responsibilities at the Detention Center as the facility transitioned to a 72-hour holding facility and, soon after, workflow was forced to adjust again due to a new software system. DO Brumann consistently helps other employees with questions and, if she does not know the answer, she is quick to find it and report back. This is the fifth Detention Officer of the Year award for DO Brumann and we wish her success as she transfers to the Department's Property/Evidence Unit.

## CIVILIAN EMPLOYEE OF THE YEAR 2014



Tracey Hanrahan has been with the Roswell Police Department since 1997 and serves in the Department's Training Unit. Ms. Hanrahan has many responsibilities, including maintaining training records for the Department, handling registration for training for all Department employees, serving as the Department's liaison with GA POST for all training and new hire matters, and she is responsible for payroll for the entire Department. It is not unusual to see five officers a day go to Ms. Hanrahan's office with special requests or assistance, which she always handles in addition to her already heavy workload. She has developed personal relationships with personnel in a variety of other City departments as well as GA POST and other agencies. These relationships allow her to resolve issues quickly and efficiently and help earn her place as an asset to the City of Roswell.

## COMMUNICATIONS OFFICER OF THE YEAR 2014



Communications Officer Michelle Schneider has served in the Roswell Police Department's Communications Center since 1997. Every Police Officer knows CO Schneider's voice on the police radio. CO Schneider is known to be a true professional and is

always willing to help when needed. CO Schneider was the primary dispatcher on the police radio during what is considered by many to be the most violent encounter Roswell Police Officers have been forced to contend with. After Alpharetta Officer David Freeman was shot, an extremely dangerous car chase ensued through Roswell where officers and civilians were fired upon by the perpetrator. Despite the escalating, rapidly evolving emergency situation, CO Schneider's demeanor was described as calm and under control.