

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

Sports Turf and Irrigation Intern

Department: Recreation, Parks, Historic and Cultural Affairs
Pay Range: \$10-\$13.50/ Hourly
Job Status: The start and end dates of the internship are flexible, but are for a maximum of 120 days and up to 39 hours a week.

JOB SUMMARY

The internship is open to those looking to gain experience in the sports turf industry and will benefit those looking to seek a career in Sports Turf Management. The dates of the internship are flexible on the start and end, but are for a maximum of 120 days and up to 39 hours a week. Our ideal candidate for this position will perform routine manual labor working outdoors in variable weather conditions. In addition, this individual must be punctual and dependable.

ESSENTIAL JOB FUNCTIONS

- Supports the maintenance and care of City athletic fields and public grounds which include soccer fields, baseball and softball fields, as well as Town Square and City Hall green spaces by performing manual work involving ground maintenance, general park maintenance, facilities maintenance or construction projects.
- Cleans and maintains athletic fields and related facilities; drags ball fields and associated equipment.
- Assists Equipment Operators, skilled-trade employees, or other workers as needed.
- Performs various tasks involving grounds maintenance; spreads seed and other ground materials, tills or aerates dirt/soil, moves dirt and grades land; cuts, lays, or installs sod;

applies fertilizer and herbicide; rakes ground materials; blows leaves/debris from walkways or grounds; digs holes/trenches and shovels materials.

- Operates a variety of light equipment, machinery, and power/hand tools associated with department projects including, but not limited to, small tractor, chipper, chain saw, air compressor, leaf blower, tiller, sod cutter, pick axe, sledgehammer, pitchfork, rake, post hole digger, shovel, broom, hand tools, or two-way radio.
- Assists with larger maintenance projects including but not limited to sodding athletic fields, cultural practices for plant health, and irrigation system upkeep.
- Performs various tasks associated with set-up and clean-up of work-sites and facilities: gathers equipment, tools, supplies, and materials needed to conduct work activities; picks up or removes debris; rakes, sweeps, shovels, and cleans ground around work areas and picks up remaining materials; and cleans and returns equipment and materials to their proper location.
- Communicates with supervisor, other departments, employees, community service workers, the public, outside agencies, and other individuals as needed to coordinate work activities, review status of work, exchange information, or resolve problems.
- Conducts weekly inspections on all fields for any relevant care issues and maintenance.
- Participates in weekly meetings with supervisor to discuss future projects, planning, and budget.
- Assists Division with special events and programs as necessary.
- Performs other related duties as required.

MINIMUM QUALIFICATIONS

Education and Experience:

High school diploma or equivalent preferred, enrollment in an accredited University's 2 year or 4 year program.

Licenses or Certifications:

- Must have a clean, valid driving record

Required Knowledge, Skills and Abilities:

- Knowledge of small and large power equipment.
- Ability to learn, comprehend, and apply all city or departmental policies, practices, and procedures necessary to function effectively in the position.
- Ability to follow safety and handling protocols.

PHYSICAL DEMANDS

Primary functions require sufficient physical ability and mobility. Frequent side-to-side turning of neck, walking, standing, bending, stooping, pushing/pulling, and twisting at waist; lifting objects weighing up to 50 lbs. from below waist to above shoulders and transporting distances up to 100 feet. Occasional squatting, kneeling, and reaching above and at shoulder height; able to work outdoors in variable weather and possible elevations and walking up to four to five miles at times. Vision sufficient to drive and read printed documents, GIS equipment, and maps, and operate equipment with or without visual correction.

WORK ENVIRONMENT

Work is regularly performed with exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, temperature and noise extremes, fumes, heights, machinery, vibrations, electric currents, traffic hazards, bright/dim light, toxic agents, disease, pathogenic substances, or animal attacks/bites.

The City has the right to revise this job description at any time. This description does not represent in any way a contract of employment.

The City of Roswell, Georgia commits to a policy of equal employment opportunity for applicants and employees, complying with local, state and federal laws. The City's policy is to employ qualified persons without discrimination regarding race, creed, color, religion, age, sex, country of national origin, marital status, disability, sexual orientation, gender identity, genetic information, political affiliation, ethnicity, or status in any other group protected by federal/state/local law.