

ROSWELL POLICE DEPARTMENT ANNUAL REPORT 2015



FROM THE CHIEF'S DESK



Chief Rusty Grant



On behalf of the talented men and women of the Roswell Police Department, I present our 2015 Annual Report. This report will provide you with an overview of the organization and operations for the year. It also contains statistics and facts that are of particular interest to most people.

In 2015, we saw the retirement of Captain Ed Sweeney, Major John Watson, Sergeant Joel Montezinos, Detective Ken Kraus, and Administrative Specialist Susan Frye. The addition of K-9 Robbie to the Department supplied each of our Patrol squads with a police K-9, which provides coverage with a K-9 24 hours a day.

The Police Department was also reaccredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) for a seventh time. This accreditation was Meritorious, which exceeds previous years.

Additionally, the Roswell Police and Fire, along with the cities of Milton, Alpharetta and Sandy Springs, saw the North Fulton Radio System "go-live". This radio system provides interoperability between the Cities and provides 95% in building coverage for our police officers and firefighters.

Our interaction with the community continues to grow with many programs for children and adults, including cyber safety and personal safety programs for kids and parents, personal safety and scam prevention for seniors, critical incident preparation for schools and businesses, Civilian Response to Active Shooter Events (CRASE) for all citizens, and our popular Citizens Police Academy. Our presence on social media continues to grow as the Roswell Police Department Facebook page hit 9,000 "likes" in 2015.

In this report you will find highlights of just a fraction of the great things that Roswell Police employees have been doing over the past year that make us leaders in the profession. It takes dedicated individuals and a culture of hard work and professionalism to remain at the forefront of the law enforcement community. I have no doubt the men and women of the Roswell Police Department will continue to provide the citizens of Roswell with one of the highest levels of service in the nation.

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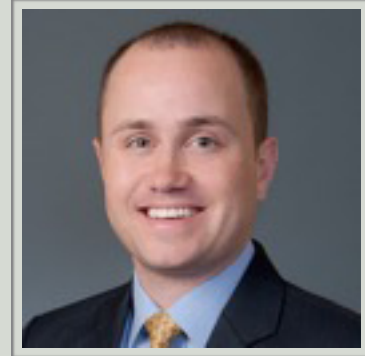
City of Roswell Mayor & Council



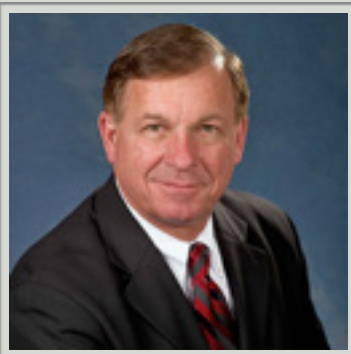
Mayor Jere Wood



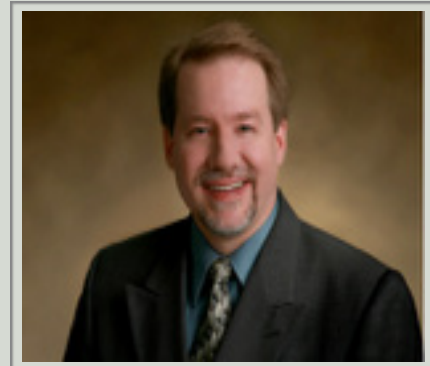
Marcelo Zapata
Post 1



Mike Palermo
Post 2



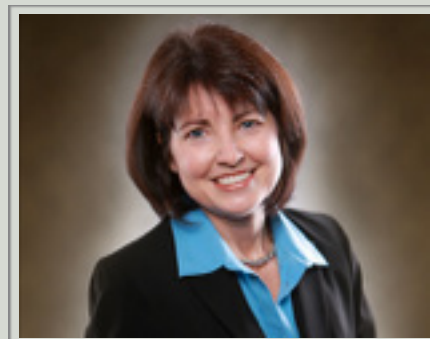
Donald J. Horton
Post 3



Kent Igleheart
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Jerry Orlans
Post 5



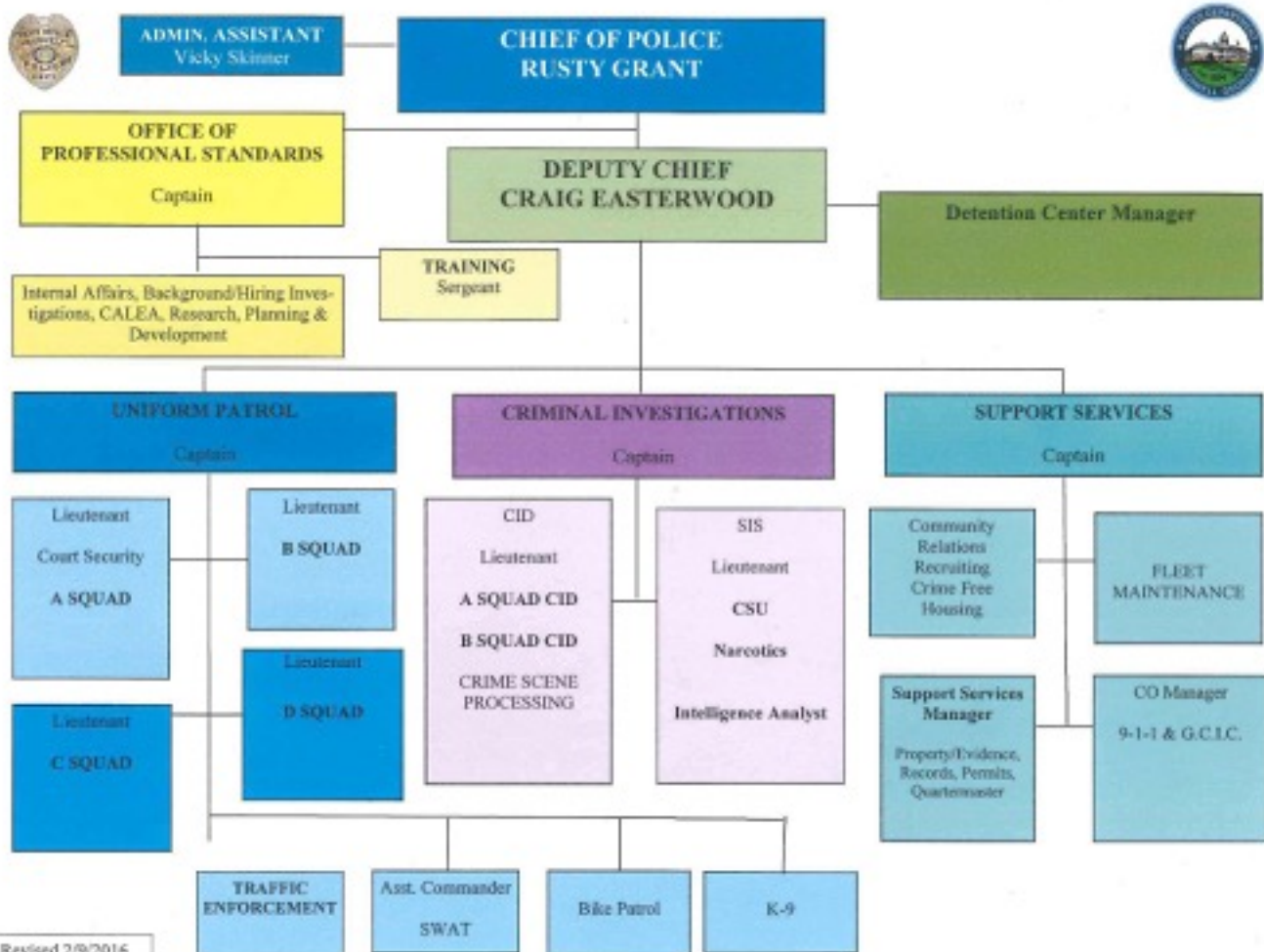
Nancy Diamond
Post 6

Welcome to the Roswell Police Department

The Roswell Police Department provides police services to all those who live, work, play, and travel within the 42.02 square miles of the City of Roswell, Georgia. About 94,000 residents call Roswell home, and the 209 employees of the Roswell Police Department work hard to provide the best services possible 365 days a year. The Department has three main divisions: Uniform Patrol, which represents the uniform presence and backbone of the Department; Criminal Investigations, which handles all types of investigations and crime scene processing; and Support Services, which supports many of the day-to-day operations of the Department and is home to the Training Unit, Community Relations Unit, and Roswell 911 Center, among others. This report will explore some of the daily functions, activities and initiatives of the employees in these and other areas of the Department.



2016 Roswell Police Department Supervisory Organizational Chart



Revised 2/9/2016

Roswell Police Department Mission, Vision, Values, Philosophy

These statements and principles are what guide us through everything we do and shape the future of the Roswell Police Department.

MISSION

The Roswell Police Department vows to protect life and property, preserve the peace, and strives to prevent crime, fear, and disorder in the City of Roswell in partnership with all of those who live, work, and travel through our city.

VISION

The Roswell Police Department strives to achieve the lowest crime rate and the highest quality of life in the State of Georgia. Our goal is to be recognized as the most professional law enforcement agency with the most desirable work environment of all law enforcement agencies in the State of Georgia.

VALUES

We, the Roswell Police Department, show in our words and actions that we value:

INTEGRITY	RESPONSIBILITY & PROFESSIONALISM	COURAGE	COMPASSION	PERSEVERANCE
Honesty and truthfulness in our actions.	Acting professional with the interest of the community foremost.	The ability to confront fear, pain, danger, uncertainty, or intimidation.	Have concern and respect for all.	The diligent pursuit of our organizational mission and vision despite hardships, obstacles or opposition.

Through our values, we commit to uphold the Constitution of the United States and laws of the State of Georgia in order to achieve justice for all.

PHILOSOPHY

Safeguarding the persons and property within the City of Roswell is a shared responsibility between the Roswell Police Department and all those we serve. We strive to prevent crime, fear, and disorder through vigilance, preparation, and equal protection under the law, always mindful of individual rights and dignity. We foster a working environment within our organization where members are treated with respect, new ideas are encouraged, and teamwork is promoted.

Uniform Patrol Division



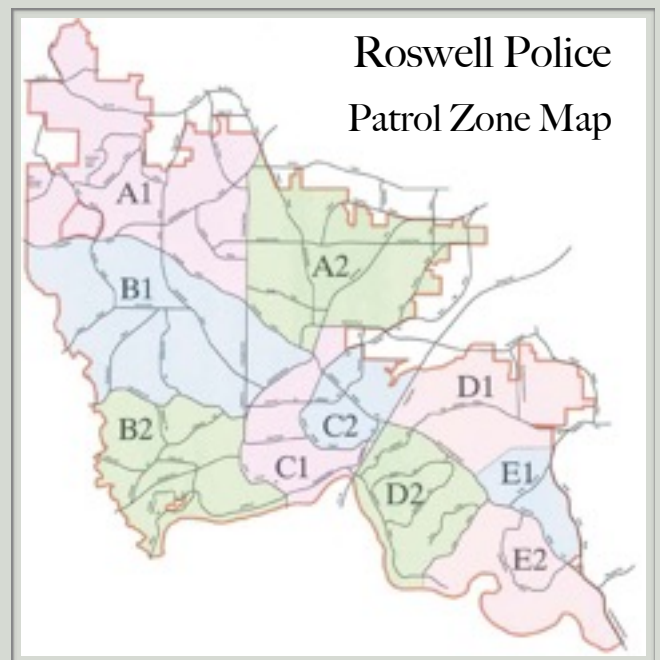
When most people come in contact with an officer of the Roswell Police Department, it is usually an officer from the Uniform Patrol Division. These officers patrol all areas of the city, look for criminal activity and answer calls for service. Our Traffic Enforcement Unit (TEU) also falls under the command of the Uniform Patrol Division.

Most of the patrol cars one might see in Roswell are patrolling one of five zones, each divided into two beats. These officers work 12-hour shifts and are responsible for all calls for service. Roswell Police Officers take their safety and the safety of others very seriously, so for many calls, depending on the circumstances of the call, two or more officers may automatically respond. When they are not handling a call for service or the resulting paperwork, the officers try to remain active in their beat. This can mean being visible in a problem area, conducting traffic enforcement, talking to a local business owner or resident, or going on a foot patrol in an area not accessible by car.

Roswell Police Officers must remain ready to handle any situation that comes their way, which can include anything from a simple false alarm to a critical life-threatening incident. This means that they must have a variety of quality equipment and training. Roswell officers are some of the most well-

equipped and well-trained officers in the State of Georgia.

Inside the average Roswell police vehicle, in addition to the typical police equipment like a prisoner cage, police radio, and emergency lights, you may find equipment such as [Stop Sticks](#), which can help officers safely end dangerous pursuits. Officers also carry a ballistic helmet for protection in high-risk operations and a shotgun or rifle may be quickly deployed during a critical incident.



Uniform Patrol Division



Typical safety equipment such as traffic cones, first-aid kit, and fire extinguisher are standard in the vehicle. Some police vehicles are equipped with a RADAR unit, which can detect the speed of traffic in front of or behind the patrol vehicle whether the patrol vehicle is moving or stationary. A [LoJack](#) receiver may also be installed, which will alert an officer to the type and location of stolen property equipped with a LoJack transmitter. Automated External Defibrillators (AEDs) are in some vehicles as well.



The Traffic Enforcement Unit (TEU) focuses its attention on enforcement of the State's traffic laws. The unit uses a number of technology-based and statistic-based strategies to identify problem intersections and



streets, as well as responding to citizen complaint areas. The unit will create a specific enforcement plan based on the given problem.

TEU is also responsible for investigating most accidents involving City of Roswell vehicles. A reciprocal agreement with the City of Alpharetta allows for their officers to investigate serious accidents involving City of



Roswell vehicles and provides Roswell officers to investigate the same for City of Alpharetta vehicles. One officer from TEU is assigned to investigate hit-and-run accidents and all officers from the unit thoroughly investigate all fatality and serious injury accidents in the City of Roswell. All of these officers are highly trained and considered to be experts in their field. You may also see members of TEU on motorcycles at special events throughout the City of Roswell.

Roswell Police Prescription Drug Box



In 2015, the Roswell Police Department continued to collect drugs in the secured box where the public can dispose of their unwanted prescription drugs. The box, which is located in the lobby of the Roswell Police Department, is available during normal business hours and allows anyone to deposit the drugs in a secure, anonymous way with no questions asked and no paperwork to complete. In 2015, the department collected 149 pounds from the drug box.

The box came courtesy of the National Association of Drug Diversion Investigators (NADDI) and will supplement the DEA National Drug Take Back events that the Department participates in twice a year. In September alone, the Roswell Police Department collected 157 pounds in one day during the Drug Take Back.

Disposing of old prescription pills, powders and patches in the box prevents them from being abused and keeps them from being disposed of in other ways that can contaminate the water system.



Criminal Investigations Division



After a crime occurs and the perpetrator has left the scene, the Criminal Investigations Division takes over. Detectives in this division specialize in investigating either persons crimes, property crimes, crimes against children or crime scene processing. The Crime Suppression Unit and Narcotics Unit also fall under the command of the Criminal Investigations Division. Roswell Police also have three detectives assigned to multi-agency task forces to combat the large-scale trafficking of illegal drugs.

Persons Crimes detectives investigate deaths, robberies, rapes, and aggravated assaults, among other things. Specially trained detectives handle all Crimes Against Children cases. Property Crimes detectives investigate crimes like general theft, burglary, auto theft, and white collar crimes. Two white collar crimes detectives are also active members of the United States Secret Service White Collar Crimes Task Force, which can provide additional training and resources to aid in their investigations.

The Crime Suppression Unit is a versatile investigative support unit responsible for identifying and addressing specific crime problems and trends within the City. Officers in this unit must be creative and able to quickly shift focus to different tasks and different types of problem-specific enforcement. They may employ a variety of tactics, including both high-visibility uniformed enforcement and plain-clothed operations and surveillance.

The Narcotics Unit specializes in detecting, investigating, and prosecuting those persons who violate the laws in reference to illegal narcotics in the City of Roswell.



Criminal Investigations Division



Roswell Police Tips

Fighting crime takes a team, and you are an important member. The Roswell Police Department encourages you to report suspicious activity and criminal behavior anonymously. No one knows your neighborhood better than you, and we need your help to prevent the crimes that affect your quality of life. We take all tips seriously, but the Roswell Police Department specifically seeks information about past crimes and ongoing criminal activity, including drug and gang activity. With your help, we can work together to keep families safe and criminals off the street.

Provide a Crime Tip Anywhere

phone
770-641-3959

email
tips@roswellgov.com

online
roswellgov.com/tips

Leave a message on our crime tip hotline at 770-641-3959 or send an email to tips@roswellgov.com. Anyone can provide information and all tips will be considered anonymous. A website has also been set up at roswellgov.com/tips.

This includes production, manufacturing, distribution, sale, and chronic use. Investigations can come from a variety of sources, including citizen complaints and anonymous tips, as well as cases referred to the unit by other officers or agencies. As the information is verified, a plan for investigation is formed. While every investigation is different, some may require traditional strategies such as surveillance, controlled and undercover purchases of narcotics and use of informants. The Narcotics Unit also has at its disposal a number of high-tech tools that may be employed to gather evidence and keep everyone safe during an investigation. The unit works closely with surrounding agencies, as well as state and federal law enforcement, to share information and work toward common goals in combating illegal drug activity.



The Roswell Police Department has two detectives assigned to High Intensity Drug Traffic Area (HIDTA) groups and one assigned to the Drug Enforcement Administration (DEA) Task Force. These detectives collaborate with officers from various local, state and federal agencies, combining resources and attacking large-scale drug trafficking problems that can stretch across many jurisdictions. Being a part of these groups brings back invaluable training and resources that can be used locally.

Spotlight:

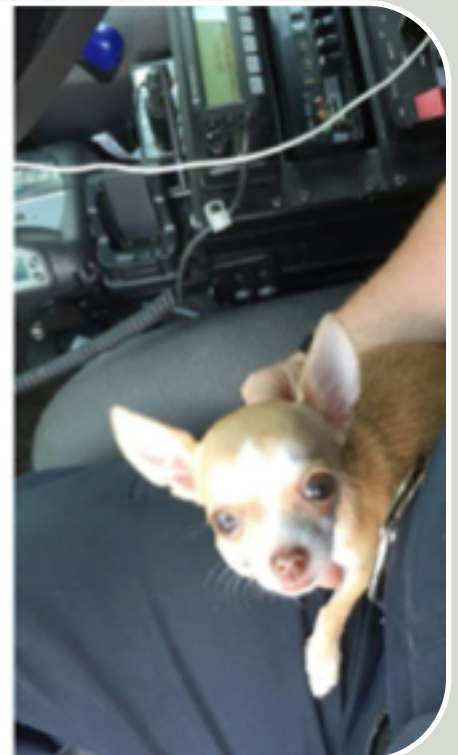
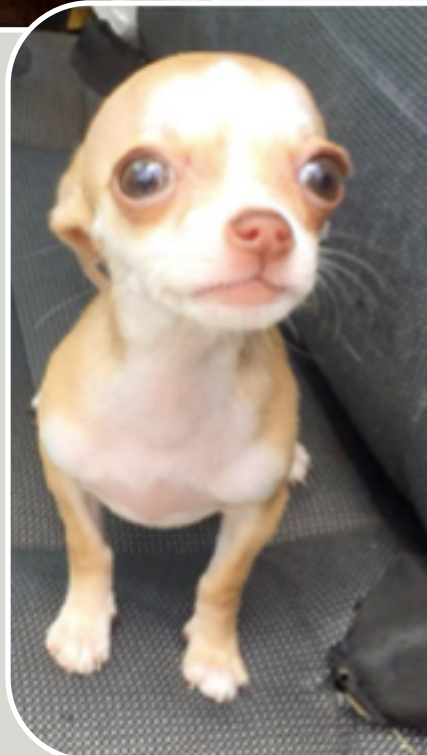
COMPASSION



In 2015, the Roswell Police Department found multiple dogs left in hot cars during the summer months. This resulted in warnings, citations, and even arrests due to cruelty to animals. Media outlets and the Roswell Police Department made numerous announcements about the dangers of leaving pets in hot cars, but there were some citizens who kept doing it. Maybe the citizen's did not hear or read the announcements, but when the temperature outside is 95 degrees, that means the inside of the car is even hotter.

After a pair of officers, Officer Shrout and Officer Lowe, rescued a hot Chihuahua out of

a car last summer, the People for the Ethical Treatment of Animals (PETA) wanted to recognize the Roswell Police Department with the Compassionate Police Department Award. The Roswell Police Department was honored and grateful to receive such an award. Every year when the temperature is on the rise, the Roswell Police Department will be looking out for everyone's furry friends. Also, the Roswell Police Department can check the temperature inside of a car thanks to the Atlanta Home Theatre which donated temperature gauges.



Support Services Division



The Support Services Division encompasses a wide variety of job functions. Some are very visible, such as the officers in the Community Relations Unit, and some, such as Records and Permitting, provide a very specific and important service to the public. The Property and Evidence Unit and Training Unit are less visible to the general public but are absolutely vital to maintain the high standards of the Roswell Police Department.

The Records Section receives, maintains and distributes records of police activity. They respond to all requests for [reports](#), including Georgia Open Records Requests, accident, and incident reports. The Roswell Police Department is also responsible for providing [permits](#) for liquor pouring and handling, massage therapy, vehicles for hire, and public solicitation. The Department has five Administrative Specialists who provide support to the Police Department and those who visit or call. They are assigned to various areas within the department and can have a variety of duties, including creating, maintaining and distributing forms, files, and reports for the Criminal Investigations Division, as well as performing other necessary administrative services.

Some personnel are assigned other specific functions such as crime and intelligence analysis. These

personnel work to provide statistical and Uniform Crime Reporting (UCR) information and provide valuable research and data that help identify patterns, trends and linkages in criminal activity. The Department has one person assigned to Victim Assistance. This person helps to ensure victims of crimes are aware and able to obtain the resources and help they may need, and serves as a liaison between the Police Department and victims or witnesses of crimes in the City of Roswell.

The [Property and Evidence Unit](#) is responsible for receiving, storing and handling all evidence and property coming in and out of the Police Department. In 2015, Evidence Technicians handled 3,936 incoming items. Some evidence is transported to the GBI for processing. Upon adjudication of a case, items may be returned, destroyed, or auctioned using [PropertyRoom.com](#), an online police auction center.

The Training Unit ensures that all personnel receive the most progressive information and training related to all aspects of the job. The Police Department's Training Officer and staff organize and coordinate the Field Training Officer (FTO) Program, Recruit Training Academy, and a wide variety of other training classes that cover a multitude of specialties

Support Services Division



and skill levels. Many of these classes are presented at the Roswell-Alpha Public Safety Training Center (RAPSTC). The Training Unit coordinates with [SharpShooters USA](#) to conduct “open range” days, where officers can stop by on or off duty to practice specific skills with Roswell Police instructors. This focus on firearms proficiency has resulted in a dramatic increase in firearms qualification scores for the Department.



An example of the training that officers took part in during 2015 included a use of force class where officers were put in a stressful, confusing environment and forced to make split second decisions on how to handle a series of individuals each presenting a different level of threat. The training forced officers to quickly determine which piece of equipment or skills they may need to employ to best handle the situation and ranged from using verbal skills to using deadly force. The incidents are debriefed with the officer so that they understand how and why certain decisions were made.

Police and Kids Soccer

In May 2015, the Roswell Police Department coordinated a Police and Kids Soccer Game with the help of one of the local apartment complexes, Roswell Creek



Apartments. Officer Shelby Sanford was the liaison between the Police Department and Roswell Creek Apartments. The event was very successful, and there were approximately 300 citizens that attended the event. Roswell Creek Apartments reached out to local businesses to



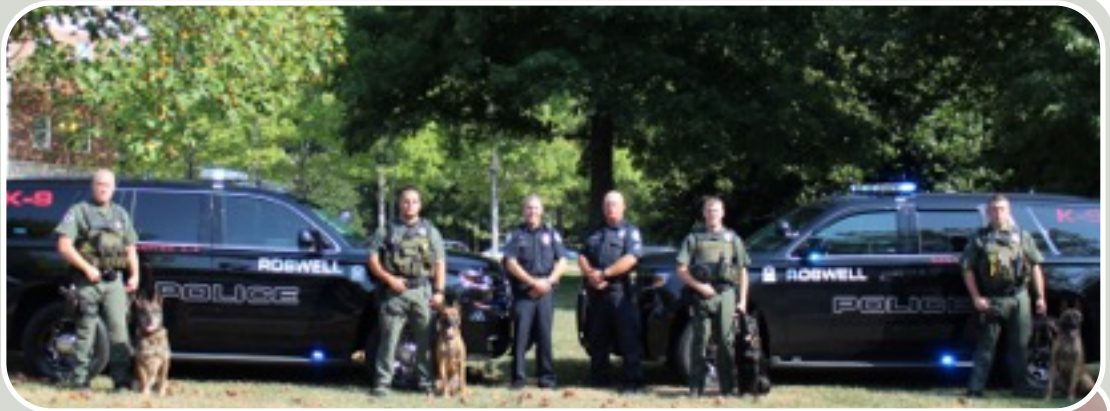
see if they wanted to attend, bring food and games, and in return would help advertise their businesses. The businesses quickly agreed to attend, and with everyone's help and attendance, it made the first ever Roswell Police and Kids Soccer Game a huge success.

Spotlight:

K9 TEAMS



The Roswell Police Department welcomed one new K9 Team in 2015. Officer Alston with K9 Robbie, a Belgian Malinois, joined the existing teams of Officer Cooper with K9 Bruno, Officer Fortunato with K9 Liva, and Officer Gardner with K9 Saar. All of Roswell's K9s can track people, locate evidence, apprehend criminals and detect many different types of drugs. Training for these teams is constant and intense, going far beyond the initial six-week program.



Officer Alston and K9 Robbie went through extensive training, and they graduated Spring of 2015. Officer Alston and K9 Robbie are assigned to C-Squad. Since they started, they have been involved with many Special Investigation cases. Three months after training, K9 Robbie and Officer Alston tracked a thief for Johns Creek, located the bad guy and Robbie apprehended him.



K9 Bruno and Officer Cooper have been working together since 2008 and are assigned to A-Squad. K9 Bruno is a male Belgian Malinois. Officer Cooper went through extensive training and became a K9 instructor.

K9 Saar and Ofc Gardner have been working together since 2014 and are assigned to D-Squad. K9 Saar is a female Belgian Malinois. Her black coat is different than the traditional tan coat Malinois. After conducting an open-air sniff around a vehicle on a traffic stop, K9 Saar located a pound of methamphetamine. K9 Saar also tracked 3 burglars that ran from the pharmacy, where they were trying to break into, to the police department's back gate. This apprehension earned them a Meritorious Award.

K9 Liva and Officer Fortunato have been working together since 2014 and are assigned to B-Squad. K9 Liva is a female Belgian Malinois born in February 2013. They have made a number of apprehensions and narcotics cases including one that resulted in the seizure of marijuana, \$3,000 cash and a vehicle.

Our police K9s play an important role in both protecting and strengthening the bond within our community.

Support Services Division



Officers of the Community Relations Unit work to provide a positive link between the Roswell Police Department and the community. The unit is responsible for ongoing programs including [Neighborhood Watch](#), [Citizens' Police Academy](#), [Crime Free Housing Program](#), and the "On Patrol" video series, among many others. The unit puts together and presents an endless variety of specialized programs for people of all ages, from school children to our senior citizens. Participation in special events, targeted education and information sharing creates partnerships with schools, businesses, and other community groups that prove to be invaluable. The Community Relations Unit is responsible for public information to the news media as well as social media such as [Facebook](#), [Twitter](#), and NextDoor. This year, the Department's Facebook page hit 9,000 "Likes," as more and more people use it as both a source of information and a way to stay connected with the Police Department.

event in December. Heroes and Helpers allows underprivileged children to have a very special and fun morning shopping with a police officer and participating in a number of other activities in the store, to include holiday crafts and visiting with Santa Claus.

The Community Relations Unit is responsible for [Roswell Police Explorer Post 10](#), a program for young men and women aged 14-20 who are interested in a possible career in law enforcement. Police Explorers conduct weekly training and compete against other Explorer posts while participating in community service projects. See page 17 for more information about the Police Explorers.



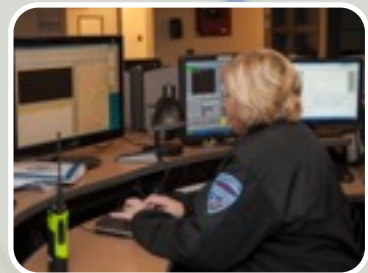
Some of the more notable programs and events in 2015 included our Critical Incident Training, CyberSafety programs for both parents and kids, and the continuation of the popular [radKIDS](#) children's safety program and [S.A.F.E.](#), women's self-defense awareness class through a partnership with Roswell Recreation and Parks. The Roswell Police Department also partnered with [Target](#) once again for the large [National Night Out](#) event in August as well as our Heroes and Helpers



Support Services Division



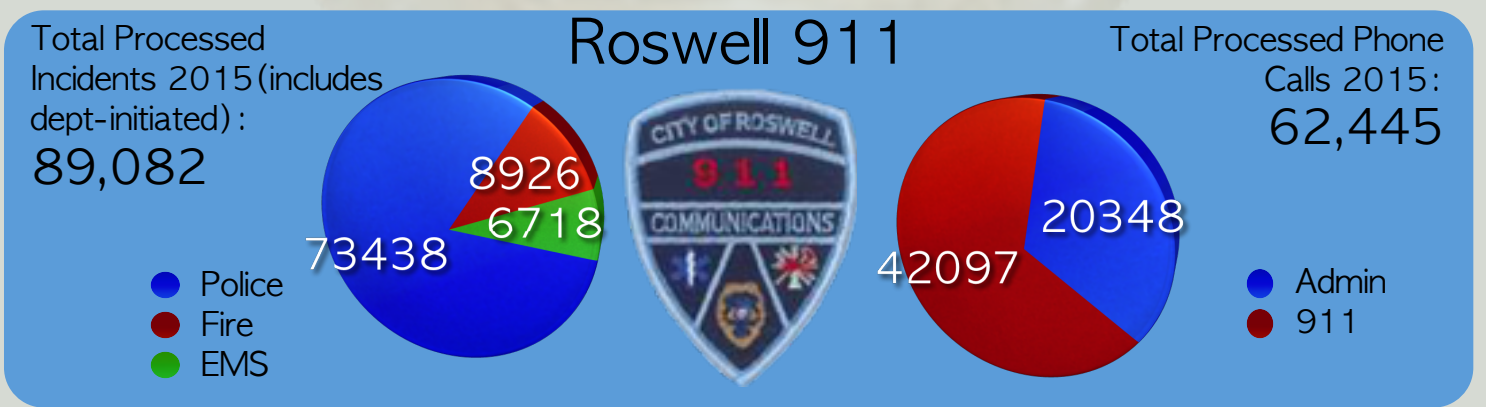
The 911 Emergency Communications Center is a Division within the Police Department that provides E911 services for the cities of Roswell and Mountain Park. The 911 Center personnel are recognized for their professionalism, commitment to public safety, leadership and innovation. The center is staffed with civilian personnel working together as 911 call-takers, law enforcement and Fire/EMS dispatchers, trainers, supervisors and managers. They are responsible for answering both emergency and non-emergency calls for service. On a regular basis, they monitor up to nine radio channels with the capabilities to monitor over 80 more, if necessary. The 911 Center personnel are also responsible for ten E911 phone lines and over 40 additional emergency and non-emergency lines. They work using eight full dispatch consoles with Motorola Centra-comm Gold Elite systems, allowing for communication with multiple agencies across metro Atlanta. A new radio infrastructure is being constructed to include Roswell, Alpharetta, Milton and Sandy Springs in order to have a more secure and stable communications platform. This system will have more capabilities than the previous system as well as built-in redundancies.



The 911 Center has developed and deployed a comprehensive training program for new communications officer recruits as well as the veteran staff. The 911 center is also developing a new career development plan and rank structure for employees in order to provide more consistent work assignments and supervision on all shifts.

The Roswell 911 Center is pursuing professional excellence in several ways. The Center is enrolled the Certification of Training Programs administered by the Association of Public Safety Communications Officials (APCO). In addition, call-processing protocol compliance is increasing in order to meet standards with the International Academy of Emergency Dispatch (IAED) in Police, Fire and EMS protocols. The Commission for Accreditation of Law Enforcement Association (CALEA) has a program specifically for 911 Communications Centers and the Roswell 911 Center will be working toward this accreditation. These milestones prove that the 911 Center is meeting or exceeding national standards and that our administrative and operational goals reflect the best practices of the industry.

The City of Roswell 911 Center is on its way to becoming a partner with the National Center for Missing and Exploited Children (NCMEC) as a call center of excellence. In order to complete this partnership, staff must complete training, certifications and implement detailed operational policy and procedures in response to calls involving missing or exploited children. Over the course of the next year, the 911 Center will increase involvement in the local community through 911 education, awareness and outreach programs. The City of Roswell's 911 Center has served its citizens and public safety officials for many years and is very intentional in efforts to ensure systems and operations are in line with the excellence that Roswell citizens expect.



Spotlight:

EXPLORERS



The [Roswell Police Explorer Post](#) is a fantastic way for young men and women age 14 to 20 who are interested in law enforcement to learn about the career, develop character, leadership skills and an appreciation for the community.

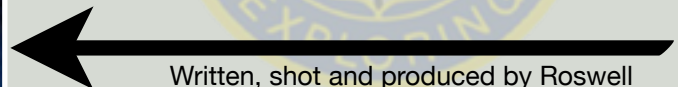
The Explorers meet every Thursday night during the school year. Each week they participate in a mix of hands-on and classroom style age-appropriate training with Roswell Police Officers. Some of the training can then be used in the real world, as the Explorers are occasionally called on to help at various community events. The training also provides a huge advantage when it comes to a career in law enforcement since our Explorers already have a foundation of practical knowledge and skills. Many Roswell Police Officers started out as Roswell Police Explorers.



Roswell Police Explorers travel and participate in competitions with other Explorer Posts from around the state and nation. The training includes topics such as traffic control, accident investigations, FATS (Firearms Training Systems), criminal investigations, narcotics, K9 and self defense. Police Explorers also are allowed to do ride alongs with Roswell Police Officers.



**WATCH THE ROSWELL
POLICE EXPLORERS
RECRUITMENT VIDEO!**



Written, shot and produced by Roswell Police Explorer Post 10.

Office of Professional Standards



The Office of Professional Standards is responsible for Internal Affairs, Research and Planning, Accreditation, and Selection. The mission of this office is to ensure the integrity of the Department and its personnel through impartial investigation and developmental management support.

Internal investigations resulting from complaints and allegations of misconduct brought against members of the Department are handled by the Office of Professional Standards through an Inquiry Review Process. One part of that process is the Inquiry Review Board made up of officers from various units in the Department. It greatly increases accountability and ensures a standardization of how inquiries are handled.

The Roswell Police Department has been nationally accredited through the [Commission on Accreditation for Law Enforcement Agencies \(CALEA\)](#) since 1995 and has enjoyed certification from the Georgia Association of Chiefs of Police (GACP) since 2005. This long relationship benefits the Department and citizens of Roswell by providing a framework of standards for the Department to adhere to, resulting in a higher level of service while reducing liability and risk.

Selection of new employees is also handled by the Office of Professional Standards. The selection process is very important, as it is the very first step in shaping the future of the Roswell Police Department. An intensive series of tests and background work ensures the highest quality employees and maximizes the success rate of officers in the police academy and Field Training Program. The process helps ensure that only the best officers are sworn in to protect and serve the City of Roswell.

Roswell Police Department Internal Investigations 2015

INVESTIGATION TYPE	SUSTAINED	EXONERATED	UNFOUNDED	NOT SUSTAINED	RESIGNED DURING INV.	PENDING
FORMAL	7	4	6	3	3	1
INQUIRY	4	7	4	4	0	6

Roswell Police - 2015 Hiring & Training

519

applications processed (sworn & civilian positions)

6

percent of applicants who are hired

174

average number of training hours per Roswell Police Officer

26,396

total hours of POST training for all Roswell Police Officers

Detention Center



Since changes made in 2012, the Roswell Detention Center is primarily a 72-hour holding facility. This means that anyone arrested in Roswell and brought to the Detention Center generally will not stay more than three days. Housing a prisoner can be costly, so these efficient procedures keep costs much lower.

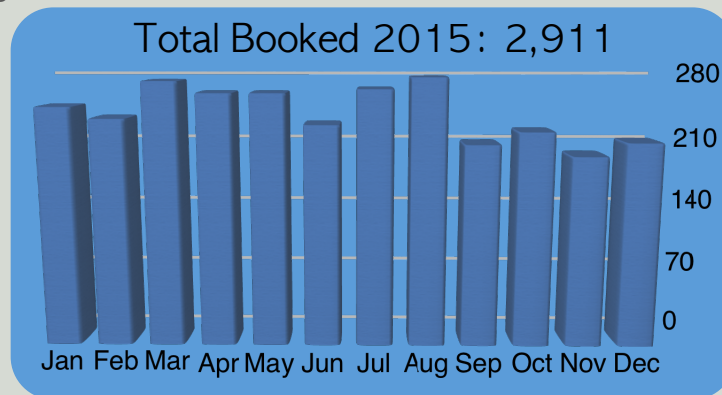
The Detention Center is staffed with three shifts of Detention Officers who have a wide variety of duties. The officers book and release inmates, handle court and bonding paperwork, and take care of details such as inmate food service, visitations, and court appearances.

An electronic warrant system puts Roswell Police Officers face-to-face with a judge over a computer within minutes for certain charges. Thanks to an agreement with the Fulton County Sheriff's Office, after an arrest, the officer can obtain a warrant and have the inmate transferred to the Fulton County Jail annex in Alpharetta or the main facility in Atlanta.

Certain arrestees must have a bond hearing in Roswell and can do so via closed circuit television in the Detention Center, which is much safer and more efficient than transporting inmates to court.

If the prisoner cannot bond out of jail within 72 hours or the prisoner is under sentence by the Roswell Municipal Court, he or she is transferred to a contracted facility in Lumpkin County, GA. The facility, run by the Lumpkin County Sheriff's Department, handles all prisoner services, including medical services and transportation to and from Roswell, when necessary.

The Detention Center also uses the TeleHealth Program for inmate medical services. The TeleHealth equipment includes a monitor that allows the inmate to speak with medical personnel as they are being evaluated real time. This reduces costs and logistical issues related to medical services and transports, while increasing officer safety.



Part-Time Units



North Fulton SWAT is a multi-agency tactical unit made up of officers from Roswell Police, Alpharetta Police, and Milton Police. Team members work a variety of full-time assignments and ranks within their respective jurisdictions and come together as North Fulton SWAT to handle critical incidents, such as barricaded subjects, hostage situations, high-risk warrants and any other situations that may require their specialized skills and equipment. The team increases their firearms proficiency, routinely training on a host of weapons systems, and practice special team-based tactics to address a variety of situations. The team also utilizes certain breaching strategies and less lethal options along with special



shields, surveillance equipment, and vehicles to accomplish its mission.

Attached to the team is the Crisis Negotiation Team (CNT), which trains and works hand-in-hand with the tactical element toward a common goal.

This combination of resources reduces the response time of tactical officers since all three cities can draw from a larger pool of officers from across North Fulton County. It also ensures special equipment and specially trained personnel are immediately available to all three jurisdictions, which can be critical in an emergency.

The Mobile Field Force is tasked with quickly responding to incidents of civil disturbance. Like North Fulton SWAT, the Mobile Field Force is a multi-agency initiative that combines resources to provide an emergency service to more residents that otherwise may not have had access.

The Roswell Police Honor Guard participates in events like the "Roswell Remembers" Memorial Day program at Roswell City Hall and the 911 Ceremony at Roswell Area Park. Members of this part-time unit work to keep their skills and appearance sharp and professional.

The Reserve Unit is made up of officers who work on a unique part-time schedule, allowing them to fill in gaps in regular schedule and assist with special events or critical incidents. Reserve Officers have the same training and authority as full-time officers.

Crime Analysis



The FBI designates certain crimes, because of their frequency and severity, as Index Crimes. Statistics regarding these crimes are reported by the Roswell Police Department to the FBI as part of Uniform Crime Reporting (UCR) standards. Internally, department personnel utilize statistical analyses to aid in identifying trends, similarities, and possible perpetrators. It helps officers direct their patrols to more efficiently prevent crime before it happens. More information on UCR can be found [here](#).

Roswell Police Department Index Crimes 2015

	HOMICIDE	RAPE	ROBBERY	AGGRAVATED ASSAULT	BURGLARY	LARCENY - THEFT	MOTOR VEHICLE THEFT
JAN	0	0	7	4	27	109	3
FEB	0	0	0	3	20	72	3
MAR	0	0	7	3	26	105	7
APR	0	3	9	3	25	114	5
MAY	0	1	4	9	25	129	11
JUN	0	1	4	2	23	112	12
JUL	1	0	4	4	20	153	6
AUG	0	1	7	4	14	138	2
SEP	0	0	4	1	25	96	9
OCT	0	3	4	9	17	88	4
NOV	0	1	5	1	23	99	6
DEC	0	0	2	10	16	120	4
TOTAL	1	10	57	51	261	1335	72

Index Crimes as defined by the [FBI Uniform Crime Reporting Program](#)

Homicide- The willful killing of one human being by another.

Rape- The penetration of the vagina or anus by any body part or object, or oral penetration by a sex organ of another person without consent of the victim.

Robbery- Taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or putting the victim in fear.

Aggravated Assault- The unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury.

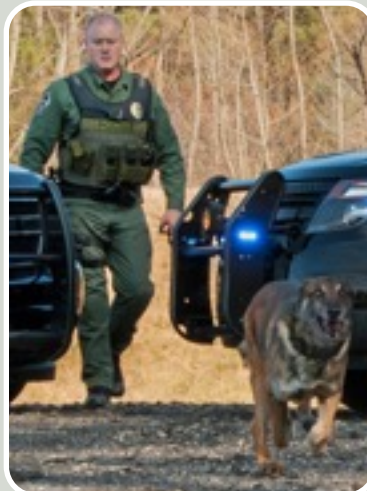
Burglary- The unlawful entry of a structure to commit a felony or theft.

Larceny - Theft- The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

Budget



The operating budget for the Roswell Police Department for the fiscal year 2015-2016 is \$19,629,503. This includes the General Fund, Confiscated Assets Fund, E911 Fund, and Capital Projects Fund.



It should be noted that the Confiscated Assets Fund is a special revenue fund used to account for the proceeds from the sale of confiscated assets and is funded solely through property and asset forfeitures. State law specifically regulates the use of such assets. Examples of use for these funds include training and equipment for the SWAT and Mobile Field Force teams, as well as equipment and training for Crisis Negotiators.

FUND	Y16 APPROVED BUDGET
GENERAL FUND	\$16,553,953
CONFISCATED ASSETS FUND	\$225,304
E911 FUND	\$2,094,161
CAPITAL PROJECTS FUND	\$756,085
GRAND TOTAL	\$19,629,503



Source: [City of Roswell FY 2016 Approved Budget](#)

The Roswell Police Department works to maximize its service delivery within its given budget. More budgetary information can be found [here](#).



Spotlight:

EMPLOYEES OF THE YEAR



POLICE OFFICER OF THE YEAR 2015



Detective Orrick has been with the Roswell Police Department since 2004 and has been assigned to the Special Investigations Section since 2013. Det. Orrick is a hard worker and can serve as the lead on any investigation he is assigned. Many of Det. Orrick's peers can call on him for advice and guidance on cases because of his variety of knowledge in criminal investigations. He is a leader, and he is known amongst his peers for being self-motivated and determined. Det. Orrick shows his dedication daily, working long hours and coming in for overtime on several cases, and he is also an operator on the SWAT team. He is always quick to respond and is as enthusiastic and excited as a rookie officer. Det. Orrick is never hesitant to assist other detectives and officers regardless of his other duties. He is a natural leader and a teacher, and the Roswell Police Department, City, and SIS is lucky to have him.

SUPERVISOR OF THE YEAR 2015



Sergeant Kyle Ratliff has been with the Roswell Police Department since 2007 and became a Sergeant in the Department's Traffic Enforcement Unit in 2013. In 2015, Sergeant Ratliff was transferred to SIS. The SIS sergeant wears many hats, and it is known as one of the more demanding jobs in the Department. Sgt. Ratliff always balances his duties well, supervising his detectives while also communicating with the department about certain crimes that are being committed. He serves as one of the "go-to" people in the Department when a co-worker needs help, and is still able to give his undivided attention to incoming phone calls, requests, projects and emergencies. In addition, Sgt. Ratliff serves as an operator on the North Fulton SWAT team and will often take time to assist other officers or supervisors with their workload and projects. His allegiance to public safety and excellence reflects well on not only himself, but also the Roswell Police Department and the entire City of Roswell.

Spotlight:

EMPLOYEES OF THE YEAR



DETENTION OFFICER OF THE YEAR 2015



Detention Officer Greg Milton has been with the Roswell Police Department serving in the Detention Center since 2008. He is respected by his co-workers for always maintaining a high level of professionalism and knowledge about the job. DO Milton consistently helps other employees

with questions, and he is well known for his approachability and friendliness amongst other detention officers. DO Milton is a pleasure to work with and contributes to the professionalism of the Roswell Police

CIVILIAN EMPLOYEE OF THE



Mary Ann Kavouras has served the Roswell Police Department since 2009. She started as a Record's Specialist for two and a half years and is now an Administrative Specialist. Kavouras is known for her willingness to assist all units within the Department, not just the unit she is assigned to. Her administrative abilities greatly assist Uniform Patrol Division managers in their daily tasks. Her positive attitude is infectious and has not gone unnoticed. Kavouras also was the Department Coordinator for the Relay for Life event held in the spring of 2015. Due to her commitment, the event was a huge success and is on track for another good turn out this year. She volunteers regularly for tasks that may not be in her scope of responsibility, and again, does it with a smile. Kavouras is a joy to be around, and she is a great asset to the Roswell Police Department.

COMMUNICATIONS OFFICER OF THE YEAR 2015



Communications Officer Michelle Schneider has served in the Roswell Police Department's Communications Center since 1997. CO Schneider is recognized for her assistance with the new Communications Manager and the changing workflow of the 911 center during the year. CO

Schneider is well known as a vital employee to this organization, and her voice is well-known over the radio. CO Schneider's dedication to her job shows in her ability to remain calm in stressful situations and also her relationships with her coworkers. Many officers who have had the opportunity to work with CO Schneider often state how they "miss" her when transferred to a different shift. CO Schneider has a tremendously positive attitude, job knowledge and professionalism, and the Roswell Police Department is fortunate to have such a wonderful and hard working communication officer.