

## **Request For Leave**

This form is to be used to request three or more days of leave and should be returned to Hydee Weis in Human Resources along with appropriate documentation. You will be contacted for further documentation needed and whether your leave qualifies for FMLA.

Employee Name:	Department:
Supervisor:	Typical Work Schedule:
Anticipated Leave Date:	Anticipated Return Date:
Leave is being requested for:	If Family Member, please state relationship:

## Type of Absence:

Type of Absence Requested:				
□Sick	□Military	□Leave Without Pay <mark>*</mark>	Educational Leave*	
□Jury Duty	□PTO in exce	ss of 10 business days <mark>*</mark>	□Other	

(\* requires approval of Director of HR and/or City Administrator)

Signature of Employee	Date
Signature of Supervisor	Date
Signature of Department Head	Date
Director of Human Resources (*if required)	Date
Signature of City Administrator (*if required)	Date

## **Return from Leave**

Prior to your return from leave for a serious medical condition, you will need to provide a note from your healthcare provider stating you can return to work and whether or not you have any restrictions. This documentation should be returned to Hydee Weis in Human Resources prior to your return. Human Resources will review your note to determine if your restrictions, or lack thereof, qualify for either "Regular Duty" or "Temporary Modified Duty" and will discuss with your supervisor your return to work status.

To be completed by Human Resources:

Name of Employee:	
Employee returned to work $\Box$ full-time <u>or</u> $\Box$ part-time status on _	
	(date)
$\Box$ With restrictions (attached) $\Box$ Without restrictions	

Signature of Human Resources Representative

Date