

HIRING PROCESS

Phase I

- Physical Agility Test
- Morris-McDaniel Test
- Typing Test
- Writing Test
- M-Pulse Test
- FATS

Phase II

- Behavioral Interview

Phase III

- Ride Alongs
- Background Investigation

Phase IV

- Interview with Command Staff
- Conditional Offer of Employment Provided to Applicant

Phase V

- Polygraph
- Psychological Evaluation
- Medical/Drug Screen

Contact the Recruitment Team
for further info:

770-640-4100
rpdjobs@roswell.org

MISSION

The *Roswell Police Department* vows to protect life and property, preserve the peace, and strives to prevent crime, fear, and disorder in the *City of Roswell* in partnership with all of those who live, work, and travel through our city.

VISION

The *Roswell Police Department* strives to achieve the lowest crime rate and the highest quality of life in the *State of Georgia*. Our goal is to be recognized as the most professional law enforcement agency with the most desirable work environment of all law enforcement agencies in the *State of Georgia*.

VALUES

We, the *Roswell Police Department*, show in our words and actions that we value: *Integrity*: Honesty and truthfulness in our actions. *Responsibility & Professionalism*: Acting professional with the interest of the community foremost. *Courage*: The ability to confront fear, pain, danger, uncertainty, or intimidation. *Compassion*: Have concern and respect for all. *Perseverance*: The diligent pursuit of our organizational mission and vision despite hardships, obstacles or opposition. Through our values we commit to uphold the Constitution of the United States and laws of the *State of Georgia* in order to achieve justice for all.

PHILOSOPHY

Safeguarding the persons and property within the *City of Roswell* is a shared responsibility between the *Roswell Police Department* and all those we serve. We strive to prevent crime, fear, and disorder through vigilance, preparation, and equal protection under the law, always mindful of individual rights and dignity. We foster a working environment with in our organization where members are treated with respect, new ideas are encouraged, and teamwork is promoted.



ROSWELL POLICE DEPARTMENT



770-640-4100
ROSWELLPD.ORG



39 HILL STREET
ROSWELL, GA 30075

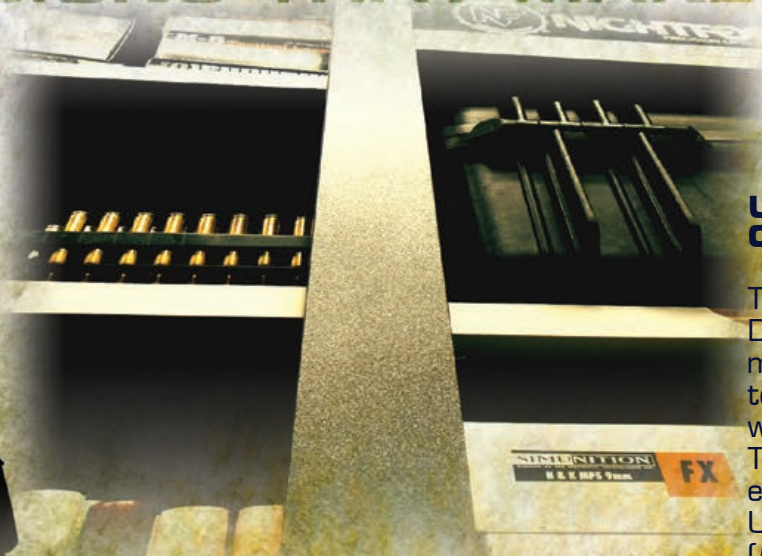
WE MAKE DECISIONS THAT MAKE A DIFFERENCE

ROSWELL
POLICE
DEPARTMENT



Excellent Training -

The *Roswell Police Department* is dedicated to providing the best training available to its officers. Training for new recruits is composed of attending a 10 week state mandated *Regional Academy*, a 4 week *Roswell Police Recruit Training Academy*, and a 6 month *Field Training Program*. The Department also provides continuous ongoing training throughout an officer's career to give all officers the *tactical edge* needed to safely excel as a police officer.



Fully Equipped Officers -

The *Roswell Police Department* equips officers with all gear needed for duty! This includes a *Glock 22 .40 caliber duty weapon*, *shotgun*, *rifle*, *Taser*, and *ballistic vest*. Also, a *laptop computer* and complete uniforms including *boots*, *wet and cold weather gear*, and fully equipped duty belts are issued. *Take home cars* are also standard issue.



Unlimited Career Opportunities -

The *Roswell Police Department* has a Career Development Program to assist officers with meeting their *individual career goals* by moving to different units within the Department as well as *advancing up the chain of command*. The Department promotes leadership at every level among its many units including Uniform Patrol, K-9, Criminal Investigations (*Persons, Property, Crimes Against Children, and Crime Scene Investigation*), Traffic, Community Relations, multi-jurisdictional SWAT and Mobile Field Force teams, Honor Guard, DUI Task Force, Bike Patrol, Crash Team and federal task force positions such as HIDTA and DEA.



- 12 hour shifts.
- Roswell-Alpharetta Public Safety Training Center.
- Pay incentive for college degrees.
- Progressive, open-minded department.
- 100% Crisis Intervention Team certified.
- Leadership training and development.
- Free annual membership to SharpShooters USA.
- Take-Home Car Program.
- Tuition Reimbursement Program.
- Nationally Accredited.
- State of the art software and computer systems.

roswellpd.org
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